

Bylaws of BinDawood Holding Company

(Listed Joint-Stock Company)

Disclaimer	تنويه هام
This English version of the Company's Bylaws is a translation of the original Arabic document and is provided solely for the convenience and information of non-Arabic speakers. In the event of any discrepancy, inconsistency, or misinterpretation between the English translation and the original Arabic text, the original Arabic version of the Bylaws shall prevail.	تُعد هذه النسخة الإنجليزية من النظام الأساس للشركة ترجمةً للنص الأصلي الصادر باللغة العربية، وقد أُعدت لغرض اطلاع غير الناطقين باللغة العربية على أحكام النظام. وفي حال وجود أي تعارض أو اختلاف في الترجمة أو سوء تفسير لأي من نصوص النظام، يُعتد بالنص الأصلي الصادر باللغة العربية ويكون هو المرجع المعتمد.

Chapter One: Company's Incorporation

Article 1: Incorporation

The company was incorporated in accordance with the provisions of the Saudi Companies Law by virtue of the Royal Decree No. (M/132) dated 01/12/1443 AH and its executive regulations and this by laws as a Saudi joint stock company, as follows:

Article 2: Company's Name

BinDawood Holding Company

(Listed Joint Stock Company).

Article 3: Headquarters

The Company's headquarters is located in Makkah.

Article 4 Purposes of the Company:

The company carries out the following purposes:

Section	Category
Financial and insurance activities	Holding company activities which is the units that acquire assets by holding a controlling share of the capital of a group of subsidiary companies, and whose main activity is the ownership of that group.

The company pursues its purposes in accordance with the applicable laws and obtains the necessary licenses from the competent authorities, if any.

Article 5: Company's Term

The term of the company is ninety-nine (99) starting from the date of its entry in the Commercial Register. The term of the company may always be extended by a decision issued by the Extraordinary General Assembly at least one year before its expiry.

Article 6: Participation and Owning Companies:

The company may incorporate companies on its own, limited liability, a closed joint stock company, or a simplified joint stock company. The Company may also own shares and stocks in other existing companies or merge with them and participate with others in incorporating joint stock or limited liability companies, after fulfilling the requirements of the regulations and instructions applicable in this concern. The company may dispose of these shares or stocks, provided that this does not include brokerage in their trading. The company may have an interest or participate in any way with individuals, companies or bodies that carry out business similar to its business and that help it to achieve its objectives.

The Second Chapter: Capital and Shares

Article 7: The Capital

The issued share capital of the company is determined to be one billion one hundred and forty-three million (1,143,000,000) Saudi riyals divided into one billion one hundred and forty-three million (1,143,000,000) shares of equal value, the nominal value of each share is (1) Saudi riyal, all of which are ordinary shares issued in consideration of cash contributions. The amount paid in cash from the issued share capital is one billion one hundred and forty-three million (1,143,000,000) Saudi riyals, and the paid cash amounts have been deposited with a licensed bank.

Article 8: Subscription to Shares

The shareholders have subscribed to the all issued shares of the Company amounting to one billion one hundred and forty-three million Saudi riyals (1,143,000,000) fully paid.

Article 9: Conversion of Shares

1-The types of shares that the company may issue are divided into: ordinary shares, preferred shares, and redeemable shares. In cases where the company has shares of different types or classes, it is permitted to convert one type or class of them into another type or class if the company's Bylaws provide for this. 2- The conversion of a type or class of shares to another type or class shall require the approval of the Extraordinary General Assembly. An exception to this applies where the share issuance decision states that the shares will automatically convert into another type or class once certain conditions are met or after a specified period has passed. 3-The provisions of Article (110) of the Companies Law shall apply in cases where the transfer of the shares results in the modification or cancellation of the rights or obligations relating to the type or category of the share. 4- Neither the Ordinary Shares nor the Preferred Shares nor any of their classes may be converted into Redeemable Shares or any of their classes; except with the consent of all the shareholders of the Company. 5-The regulations shall specify the controls for the implementation of what is stated in this article and how to deal with the effects, rights and obligations of the shares before or after the transfer.

Article 10: Amendment of Rights or Obligations Related to Shares

1-If the shares of the company are of different types and categories or the company's Bylaws allow the issuance of different types and categories of shares, the amendment or cancellation any of the rights, obligations or restrictions related to the shares, or convert any type or category of shares to another type or category if this results in the amendment or cancellation of the rights or obligations related to the type or category of shares to be transferred, or to issue shares of a certain type or category that would prejudice the rights of another category of shareholders; shall obtain the approval of a special assembly formed in accordance with Article (89) of the Companies Law from the shareholders who are affected by such amendment, cancellation, conversion or issuance, and the approval of the Extraordinary General Assembly. 2- If the company's shares include preferred shares or redeemable shares, no new shares may be issued that have priority over any of their categories except with the approval of a special assembly formed in accordance with Article (89) of the Companies Law from the shareholders who are affected by such issuance. The Extraordinary General Assembly of the Company may, in accordance with the principles laid down by the competent authority, issue preferred shares, decide to purchase them, convert ordinary shares into preferred shares, or convert preferred shares into ordinary shares. The preferred shares shall not give the right to vote in the general assemblies of shareholders, with the exception of the cases specified in the Companies Law and the relevant regulations. These shares entitle their holders to receive a higher percentage than ordinary shareholders of the company's net profit after allocation to reserves (if any). The approval of the shareholders who are affected by such issuance shall be obtained in their own assembly in accordance with Article (110) of the Companies Law and the percentage of preferred shares shall not exceed 10% of the capital of the Company.

Article 11: Issuance of Shares

Shares may not be issued for less than their nominal value, and may be issued for more than this value, in which case the difference in value shall be placed in a separate item within the shareholders' equity. Regulations shall determine the controls for its use. Shares may be divided into shares of lower nominal value, or merged to represent shares of higher nominal value, in accordance with the controls set by the competent authority.

Article 12: The Company's purchase, sale, pledge of shares or pledge thereof

1. The company may buy, sell, or pledge its shares in accordance with the controls set by the competent authorities. 2. Shares purchased by the Company shall not carry votes in Shareholders' Assemblies. 3. Shares may be pledged, and the pledgee creditor may receive dividends and use the rights related to the share unless otherwise agreed in the pledge contract. The pledgee creditor may not attend or vote at the meetings of the shareholders' assemblies. 4. The company may purchase its shares for the purpose of allocating them to its employees within the employee shares program in accordance with the controls set by the competent authorities. 5. The company may sell treasury stock in one phase or in several phases in accordance with the controls set by the competent authorities. 6. The company may pledge its shares as security for a debt in accordance with the controls set by the competent authorities.

Article 13: Capital Increase

1. The Extraordinary General Assembly may decide to increase the Company's issued or authorized capital (if any), provided that the issued capital has been paid in full. It is not required that the capital be fully paid if the unpaid part relates against transfer of debt instrument, financial Sukuk to shares, and the term for transferring them into shares has not finished yet. 2. In all cases, the extraordinary general assembly may allocate the shares issued upon increasing the capital or part thereof to the employees of the company and/or subsidiaries, or any of them. Shareholders may not exercise the right of priority when the company issues shares allocated to employees. The competent authority may set the controls and procedures for the allocation of shares to employees of the company or in subsidiary companies, or some of them, or any of them. 3. In all cases, the nominal value of the increased shares shall be equal to the nominal value of the original shares of the same type or class. 4. The shareholder who owns the share at the time of the issuance of the decision of the Extraordinary General Assembly approving the increase of the issued capital or the decision of the Board of Directors approving its increase within the limits of the authorized capital shall have priority in subscribing for new shares issued against cash contributions. Furthermore, they shall be informed of its priority, if any, through registered letter at the address mentioned in the shareholders' register, or through modern technology means, about the decision of increase of capital, the conditions of subscription, period, and start and end dates, taking into account the type and category of share. 5. The Extraordinary General Assembly may stop work with priority right for shareholders in subscription with increase of capital against cash stocks or giving priority to non-shareholder in cases whereas it deems this as proper for interest of the company. 6. A shareholder may sell or assign the right of priority for consideration or without consideration, in accordance with the regulations set by the competent authority. 7. New shares shall be distributed to holder's priority rights who apply for subscription in proportion to the rights they hold out of the total priority rights resulting from the capital increase. This is provided that the shares they receive do not exceed what they applied for, and taking into account the type and class of shares they own. Any remaining new shares are distributed among holders who applied for more than their proportion, in proportion to their rights out of the total priority resulted from the capital increase, provided that they do not receive more than they applied for. Any remaining shares are offered

to others, unless the Extraordinary General Assembly decides otherwise or the Capital Market regulations provide differently.

Article 14: Capital Decrease

1. The Extraordinary General Assembly may decide to reduce the capital if it is in excess of the company's need or the company incurs losses. In the latter case only, the capital may be decreased below the limit stipulated in Article (59) of the Companies Law. The reduction decision shall not be issued until after reading a statement in the General Assembly prepared by the Board of Directors on the reasons for the reduction and the obligations of the company and on the impact of the reduction. Attached to this statement is the report of the company's auditor. 2. If a capital reduction results from an excess of the company's need, creditors shall be invited to raise any objections—if any—against the reduction at least forty-five days before the date set for the Extraordinary General Assembly meeting to decide on the reduction. The invitation must be accompanied by a statement showing the capital amount before and after the reduction, the meeting date, and the effective date of the reduction. If any of the creditors objects to the reduction and submits to the company its documents on the aforementioned date, the company must pay the creditor's debt if it is due, or provide sufficient security for its payment if it is deferred. The creditor who has notified the company of his objection to the reduction and whose debt has not been paid if it is due, or for whom sufficient guarantee has not been provided if it is deferred, may submit to the competent judicial authority before the date specified for holding the extraordinary general assembly to take the reduction decision. In this case, the competent judicial authority may order the fulfillment of the debt or provide sufficient guarantee or postpone the holding of the extraordinary general assembly meeting, as the case may be. 3. The reduction may not be invoked against a creditor who has submitted his request within the period specified in paragraph (2) of this Article, unless he has received payment of the portion of his debt that has fallen due or has obtained adequate security for the portion that has not yet fallen due. 4. The equality of shareholders holding shares of the same type and class shall be taken into account when reducing the capital. 5. If the reduction of the share capital is by the purchase of a number of shares of the company in order to cancel it, the shareholder must be invited to offer their shares for sale, by informing them of the company's desire to buy the shares by registered letters to their addresses mentioned in the shareholders' register, or by announcing the invitation through modern technology means. 6. If the number of shares offered for sale exceeds the number that the company has decided to buy, the sell orders shall be reduced in proportion to this increase. 7. The purchase price of the company's shares is estimated according to the Capital Market Law.

Article 15: Shareholders' Register

The company's shares shall be traded in accordance with the provisions of the Capital Market Law and its implementing regulations.

Article 16: Trading of the Shares

The Capital Market Authority may set restrictions related to the trading of shares in joint stock companies that wish to list their shares on the Capital Market.

Chapter Three: Board of Directors

Article 17: Management of the Company

(a) The company shall be managed by a Board of Directors composed of nine (9) members, who must be natural persons, to be elected by the Ordinary General Assembly of the shareholders for a term not exceeding four years.

(B) The method of forming the Board of Directors shall be determined as follows: The Board of Directors shall meet at least four times a year upon a call by its Chairman.

The Board of Directors shall determine the venue for its meetings, and such meetings may be held using modern technological means.

A meeting shall constitute a valid quorum with the attendance of 50% of the members of the Board of Directors.

Resolutions shall be valid adopted with the approval of 51% of attended members

Members of the Board may authorize proxies to attend the meetings on their behalf

The communication method of the members of the Board of Directors shall be as follows: delivery by hand, sent by regular email, verified mail, or text messages

Each shareholder shall have the right to nominate himself or another person or more than one person for membership of the Board of Directors. The method of forming the Board of Directors shall be determined in accordance with the controls specified by the regulations. The Ordinary General Assembly may dismiss all or some of the members of the Board of Directors, even if the company's Bylaws stipulate otherwise. In this case, the Ordinary General Assembly shall elect a new board of directors or whoever replaces the dismissed member, as the case may be, in accordance with the provisions of the Companies Law. The competent authority may set the controls for the dismissal of the members of the Board of Directors by the Ordinary General Assembly.

Article 18: End or Termination of Board Membership

1. The membership of the Board shall end upon the end of its term or upon the member's loss of eligibility in accordance with any applicable laws or regulations in the Kingdom. The General Assembly may, (based on a recommendation from the Board of Directors), terminate the membership of any member who is absent from three (3) consecutive meetings or five (5) non-consecutive meetings during his term of office without a valid excuse acceptable to the Board of Directors.

Article 19: End of the Term of the Board of Directors, Resignation of Its Members, or Vacancy of Membership

1. Before the end of its term, the Board of Directors shall call the Ordinary General Assembly to convene for the election of a new Board of Directors for a new term. If it is not possible to hold the election and the term of the current Board has ended, its members shall continue performing their duties until a new Board of Directors is elected, provided that the period during which the outgoing Board members continue shall not exceed the period specified in the Implementing Regulations of the Companies Law.

2. If the Chairman and members of the Board of Directors resign, they must call the Ordinary General Assembly to convene to elect a new Board of Directors. The resignation shall not take effect until the new Board is elected, provided that the period during which the resigning Board continues shall not exceed the period specified in the Implementing Regulations of the Companies Law.

3. A member of the Board of Directors may resign from membership by submitting a written notice addressed to the Chairman of the Board. If the Chairman resigns, the notice must be addressed to the remaining members of the Board and the Secretary of the Board. The resignation shall become effective- in both cases- on the date specified in the notice.

4. If a seat on the Board of Directors becomes vacant due to the death or resignation of a member, and such vacancy does not affect the validity of the Board's meetings by reducing its members below the minimum required, the Board may temporarily appoint someone with the requisite experience and competence to fill the vacant seat. The appointment shall be reported to the Commercial Register, and to the Capital Market Authority if the company is listed, within fifteen (15) days from the date of appointment, and the appointment shall be presented to the Ordinary General Assembly at its first meeting. The appointed member shall complete the term of their predecessor.

5. If the conditions required for the validity of the Board of Directors' meetings are not met due to the number of its members falling below the minimum prescribed under the Companies Law or these Bylaws, the remaining members must call the Ordinary General Assembly to convene within sixty (60) days to elect the required number of members.

Article 20: Board of Directors Authority

Considering the Authority vested in the General Assembly, the Board of Directors shall have the broadest authority to manage the company in a manner that achieves its objectives, and shall have the authority to:

Commercial Registers	Main	Annual Confirmation	Right to Delegation
		Deregistration	Right to Delegation
		Issuance	Right to Delegation
	Sub	Annual Confirmation	Right to Delegation
		Deregistration	Right to Delegation
Companies in which the Company participates as a partner	Signing companies' contracts	Right to Delegation	
	Purchase of quotas	Right to Delegation	
	Liquidation of the company	Right to Delegation	
	Sale of quotas	Right to Delegation	
	Representing the Company in the company in which it holds shares	Right to Delegation	
Establishing companies in the name of the Company	Commercial Registers	Issuance	Right to Delegation
		Annual Confirmation	Right to Delegation
		Deregistration	Right to Delegation

	Registering it with the Ministry	Right to Delegation
	Representing the Company before the Notary Public	Right to Delegation
	Signing the Company's Contract	Right to Delegation
	Signing Partners' Resolutions	Right to Delegation
Banking Authorities	Opening Accounts	Right to Delegation
	Opening Credits	Right to Delegation
	Depositing	Right to Delegation
	Withdrawing	Right to Delegation
	Issuing Cheques	Right to Delegation
	Updating Accounts	Right to Delegation
	Obtaining Account Statements	Right to Delegation
	Applying for Facilities	Right to Delegation
	Applying for Guarantees	Right to Delegation
	Signing Loan Contracts	Right to Delegation
	Signing Commercial Papers	Right to Delegation
	Signing Promissory Notes	Right to Delegation
	Submitting any application or request for services that fall under the jurisdiction of the Communications, Space and Technology Commission	Right to Delegation
	Authorizing any person, in accordance with the applicable regulations, to submit any applications or services that fall under the jurisdiction of the Communications, Space and Technology Commission	Right to Delegation
	Drafting Commercial Papers Electronically	Right to Delegation
	Signing Commercial Papers Electronically	Right to Delegation
	Drafting Executive Contracts Electronically	Right to Delegation
	Signing Executive Contracts Electronically	Right to Delegation

	Signing Electronic Guarantees and Credits	Right to Delegation	
Property Management	Purchase, Sale, and Conveyance of Properties (Real Estate)	Purchase	Right to Delegation
		Sale	Right to Delegation
		Conveyance	Right to Delegation
	Purchase, Sale, and Conveyance of Properties (Lands)	Purchase	Right to Delegation
		Sale	Right to Delegation
		Conveyance	Right to Delegation
	Purchase, Sale, and Conveyance of Properties (Shares)	Purchase	Right to Delegation
		Sale	Right to Delegation
	Mortgage of Properties	Right to Mortgage	Right to Delegation
		Release of Mortgage	Right to Delegation
		Receiving	Right to Delegation
Commercial Papers	Approving and Signing Commercial Papers	Right to Delegation	
	Issuing Commercial Papers	Right to Delegation	
	Cancelling Commercial Papers	Right to Delegation	
	Closing Commercial Papers	Right to Delegation	
Amending the Contract of Companies in which the Company Participates as a Partner	Approval of Partners' Resolutions	Changing the Legal Entity	Right to Delegation
		Increasing and Decreasing Capital	Right to Delegation
		Accepting Assignment of Quotas and Purchase of Quotas	Right to Delegation
		Entry and Exit of Partners	Right to Delegation
		Signing the Partners' Merger Resolution	Right to Delegation
		Amending the Remaining Provisions	Right to Delegation

		of the Articles of Association	
	Liquidation of the Company	Right to Delegation	
	Converting the Company into an Establishment	Right to Delegation	
Judicial Matters	Representation before Sharia Courts	Hearing Claims and Responding Thereto	Right to Delegation
		Reconciliation	Right to Delegation
		Rejection and Acceptance of Arbitration	Right to Delegation
		Rejection and Acceptance of Reconciliation	Right to Delegation
		Acknowledgment and Denial	Right to Delegation
		Waiver	Right to Delegation
		Pleading	Right to Delegation
		Defense	Right to Delegation
		Claim	Right to Delegation
		Litigation	Right to Delegation
	Appointment of Arbitrators	Right to Delegation	
	Appointment of Attorneys	Right to Delegation	
	Representation before Notaries Public	Right to Delegation	
	Use and Implementation of All E-Services of the Ministry of Justice	Right to Delegation	
	Authorizing/Delegating Others to Use the E-Services of the Ministry of Justice	Right to Delegation	
	Signing the loan agreement, its amendments, annexes, and all related documents; signing the follow-up agreement; signing the advisory	Right to Delegation	

	agreement; signing before the Notary Public regarding the industrial mortgage over all the Company's properties; receiving the loan; waiving the loan; requesting loan discharge; repaying the loan; and signing the Credit Facility Agreement	
	Signing the Legal Guarantee	Right to Delegation
	Signing the Obligation Transfer Agreement and Loan Agreement Amendment	Right to Delegation
	Signing the Debt Rescheduling Agreement for the Company and Partners	Right to Delegation
	Issuing, Amending, and Cancelling the Waiver	Right to Delegation
National Center for Non-Profit Sector Development Services	Collection, Exchange, Marketing, and Other Brokerage Services in the Non-Profit Sector	Right to Delegation
	Volunteering Services	Right to Delegation
	Non-Profit Entity Establishment and Management Services	Right to Delegation
	Services for Providing Goods and Services to Non-Profit Entities	Right to Delegation
Use and Implementation of All Etimad Platform Services	Right to Delegation	
Use and Implementation of All Ministry of Human Resources and Social Development E-Services	Right to Delegation	
Purchase of the Establishment	Right to Delegation	
Signing All Documents at the Chamber of Commerce	Right to Delegation	

Sale of the Establishment	Right to Delegation
Approaching the Registers Department	Right to Delegation
Obtaining Registers	Right to Delegation
Transferring Commercial Registers	Right to Delegation
Management of Registers	Right to Delegation
Cancellation of Registers	Right to Delegation
Supervising Registers	Right to Delegation
Opening Subscription with the Chamber of Commerce	Right to Delegation
Approving Signature with the Chamber of Commerce	Right to Delegation
Cancelling Signature with the Chamber of Commerce	Right to Delegation
Entering Tenders and Receiving Forms	Right to Delegation
Approaching GOSI	Right to Delegation
Approaching ZATCA	Right to Delegation
Management of the Commercial Register	Right to Delegation
Cancellation of the Commercial Register	Right to Delegation
Approaching Civil Defense	Right to Delegation
Amending Registers	Right to Delegation
Adding Activity	Right to Delegation
Reserving a Trade Name	Right to Delegation
Renewing Subscription with the Chamber of Commerce	Right to Delegation
Amending the Commercial Register	Right to Delegation
Transferring the Commercial Register	Right to Delegation
Obtaining a Replacement for a Damaged or Lost Register	Right to Delegation
Obtaining a Replacement for a Damaged or Lost Register	Right to Delegation
Registering a Trademark	Right to Delegation
Waiver of Trademark	Right to Delegation
Waiver of Trade Name	Right to Delegation
Obtaining Licenses	Right to Delegation
Purchase of Boats	Right to Delegation
Obtaining a Replacement for a Damaged or Lost Fishing Permit	Right to Delegation

Importing Boats	Right to Delegation
Cancellation of Boat Licenses	Right to Delegation
Renewal of Licenses	Right to Delegation
Amending Licenses	Right to Delegation
Adding Activity	Right to Delegation
Reserving Trade Names	Right to Delegation
Cancellation of Licenses	Right to Delegation
Renewing Subscription with the Chamber of Commerce	Right to Delegation
Opening Branches	Right to Delegation
Approaching GOSI	Right to Delegation
Approaching Civil Defense	Right to Delegation
Approaching ZATCA	Right to Delegation
Obtaining a Fishing Permit	Right to Delegation
Obtaining a Boat License	Right to Delegation
Renewing a Boat License	Right to Delegation
Transferring a Boat License	Right to Delegation
Sale of Boats	Right to Delegation
Renewing a Fishing Permit	Right to Delegation
Cancelling a Fishing Permit	Right to Delegation
Obtaining a Replacement for a Damaged or Lost Boat License	Right to Delegation
Opening a Branch for Licenses	Right to Delegation
Transferring Licenses	Right to Delegation
Incorporating a Company	Right to Delegation
Signing Articles of Association and Amendment Annexes	Right to Delegation
Cancelling Articles of Association and Amendment Annexes	Right to Delegation
Signing Partners' Resolutions	Right to Delegation
Appointing and Dismissing Managers	Right to Delegation
Amending the Company's Purposes	Right to Delegation
Liquidation of the Company	Right to Delegation
Converting the Company from a Joint Stock Company to a Limited Liability Company	Right to Delegation
Converting the Company from a Limited Partnership to a Limited Liability Company	Right to Delegation

Converting the Company from a Joint Liability Company to a Limited Liability Company	Right to Delegation
Increasing Capital	Right to Delegation
Decreasing Capital	Right to Delegation
Entry and Exit of Partners	Right to Delegation
Entry into an Existing Company	Right to Delegation
Transfer of Quotas, Shares, and Bonds	Right to Delegation
Determining Capital	Right to Delegation
Receiving Surplus Allocation	Right to Delegation
Selling Quotas and Shares and Receiving the Value	Right to Delegation
Assignment of Quotas and Shares from the Capital	Right to Delegation
Sale of a Company Branch	Right to Delegation
Amending the Nationality of One of the Partners in the Contract	Right to Delegation
Accepting Assignment of Quotas, Shares, and Capital	Right to Delegation
Purchase of Quotas and Shares and Payment of the Price	Right to Delegation
Closing Bank Accounts in the Company's Name	Right to Delegation
Opening Bank Accounts in the Company's Name	Right to Delegation
Signing Agreements	Right to Delegation
Registering the Company	Right to Delegation
Registering Agencies and Trademarks	Right to Delegation
Attending General Assemblies	Right to Delegation
Opening Branches for the Company	Right to Delegation
Opening Files for the Company	Right to Delegation
Signing Articles of Association and Amendment Annexes before the Notary Public	Right to Delegation
Obtaining and Renewing Commercial Registers for the Company	Right to Delegation

Subscription and Renewal of Subscription with the Chamber of Commerce	Right to Delegation
Approaching the General Investment Authority and Signing before It	Right to Delegation
Approaching the Quality Department and the Saudi Standards, Metrology and Quality Organization	Right to Delegation
Approaching the Capital Market Authority	Right to Delegation
Obtaining and Renewing Licenses	Right to Delegation
Converting the Establishment into a Company	Right to Delegation
Converting the Company's Branch into an Establishment	Right to Delegation
Converting the Company's Branch into a Company	Right to Delegation
Publishing the Articles of association, Amendment Annexes, Summaries Thereof, and Bylaws in the Official Gazette	Right to Delegation
Approaching Telecommunications Companies and Requesting Fixed or Mobile Phones in the Company's Name	Right to Delegation
Entering Tenders and Receiving Forms	Right to Delegation
Signing Contracts Related to the Company with Third Parties	Right to Delegation
Assignment or Cancellation of Trademarks	Right to Delegation
Amending the Company's Name	Right to Delegation
Obtaining Visas	Right to Delegation
Converting the Company into an Establishment	Right to Delegation
Receiving Visa Compensation	Right to Delegation
Updating Employees' Data	Right to Delegation
Opening, Renewing, and Cancelling Primary and Sub-Files	Right to Delegation

Clearing and Cancelling Employees	Right to Delegation
Reporting Employee Absconding	Right to Delegation
Cancelling Absconding Reports	Right to Delegation
Transferring Sponsorships	Right to Delegation
Changing Professions	Right to Delegation
Transferring Ownership of Establishments, Liquidating Them, and Cancelling Them	Right to Delegation
Approaching the Recruitment Offices Department	Right to Delegation
Approaching the IT Department at the Manpower Office	Right to Delegation
Obtaining and Renewing Work Permits	Right to Delegation
Receiving Saudization Certificates	Right to Delegation
Obtaining a Data Sheet Printout	Right to Delegation
Adding and Deleting Saudis	Right to Delegation
Recruitment	Right to Delegation
Recruitment	Right to Delegation
Opening a File	Right to Delegation
Activating the Saudi Portal	Right to Delegation
Recruiting Workers from Abroad	Right to Delegation
Finalizing Labor Office Procedures for Domestic Workers	Right to Delegation
Cancelling Visas	Right to Delegation
Refunding Visa Fees	Right to Delegation
Changing Nationalities	Right to Delegation
Obtaining Family Visit Visas	Right to Delegation
Obtaining Recruitment Visas for Families	Right to Delegation
Approaching the Embassy	Right to Delegation
Extending Exit and Re-Entry Visas	Right to Delegation
Extending Visit Visas	Right to Delegation
Obtaining a Data Sheet Printout	Right to Delegation
Cancelling Visas	Right to Delegation
Refunding Visa Fees	Right to Delegation

Changing the Arrival Destination	Right to Delegation
Obtaining Residence Permits	Right to Delegation
Renewing Residence Permits	Right to Delegation
Issuing Exit and Re-Entry	Right to Delegation
Issuing Final Exit	Right to Delegation
Transferring Sponsorships	Right to Delegation
Obtaining Replacement Permits for Lost or Damaged Residence Permits	Right to Delegation
Finalizing Procedures for Deceased Workers	Right to Delegation
Reporting Absconding	Right to Delegation
Cancelling Absconding Reports	Right to Delegation
Transferring Information and Updating Data	Right to Delegation
Settlement and Waiver of Workers	Right to Delegation
Approaching the Deportation and Expatriates Department	Right to Delegation
Obtaining a Data Sheet Printout for Workers	Right to Delegation
Dismissal of Workers	Right to Delegation
Managing His Commercial Business	Right to Delegation
Transferring Worker Sponsorship to Himself	Right to Delegation
Adding a Newborn	Right to Delegation
Finalizing Procedures for Deceased Workers	Right to Delegation
Managing Ports Affairs	Right to Delegation
Obtaining Return Certificates	Right to Delegation
Adding Dependents	Right to Delegation
Adding Children to the Father's or Mother's Passport	Right to Delegation
Removing Children from the Father's or Mother's Passport	Right to Delegation
Cancelling Exit and Re-Entry Visas	Right to Delegation
Cancelling Final Exit Visas	Right to Delegation
Obtaining Replacement Visas for Lost or Damaged Visas	Right to Delegation
Obtaining Visit Visa Extensions	Right to Delegation
Changing Professions	Right to Delegation

Obtaining Hajj Permits	Right to Delegation
Approaching the Servants Department	Right to Delegation
Registering in E-Services	Right to Delegation
Approaching the Ministry of Environment, Water and Agriculture and the Agriculture Directorate	Right to Delegation
Approaching the Notary Public or the Court to Accept the Release	Right to Delegation
Waiving the Agricultural Resolution	Right to Delegation
Transferring the Agricultural Resolution	Right to Delegation
Receiving Salaries	Right to Delegation
Receiving Pension Salaries	Right to Delegation
Receiving End-of-Service Benefits and Leave Compensation	Right to Delegation
Transferring Salaries	Right to Delegation
Receiving Rewards	Right to Delegation
Obtaining Salary Certificates	Right to Delegation
Receiving Entitlements	Right to Delegation
Opening Accounts with Sharia-Compliant Controls	Right to Delegation
Closing and Settling Accounts	Right to Delegation
Withdrawing from Accounts	Right to Delegation
Obtaining ATM Cards	Right to Delegation
Obtaining Credit Cards Compliant with Sharia Provisions	Right to Delegation
Receiving and Disbursing Transfers	Right to Delegation
Cashing Cheques	Right to Delegation
Issuing Certified Cheques	Right to Delegation
Obtaining Cheque Books	Right to Delegation
Obtaining Account Statements	Right to Delegation
Transferring from Accounts	Right to Delegation
Applying for Bank Loans Compliant with Sharia Provisions and Controls	Right to Delegation
Opening Sharia-Compliant Accounts	Right to Delegation
Depositing into Accounts	Right to Delegation

Renewing Subscription to Safe Deposit Boxes	Right to Delegation
Opening Safe Deposit Boxes	Right to Delegation
Subscribing to Safe Deposit Boxes	Right to Delegation
Requesting Loan Discharge	Right to Delegation
Objecting to Cheques	Right to Delegation
Updating Data	Right to Delegation
Activating Accounts	Right to Delegation
Receiving Cheques	Right to Delegation
Recovering Safe Deposit Box Units	Right to Delegation
Approaching	Right to Delegation
Rescheduling Instalments	Right to Delegation
Applying for Points of Sale	Right to Delegation
Applying for Bank Credit	Right to Delegation
Applying for Bank Guarantee	Right to Delegation
Subscribing to Joint Stock Companies	Right to Delegation
Receiving Subscription Certificates	Right to Delegation
Purchasing Sharia-Compliant Shares	Right to Delegation
Selling Sharia-Compliant Shares	Right to Delegation
Receiving Share Value	Right to Delegation
Receiving Profits	Right to Delegation
Receiving Surplus	Right to Delegation
Opening Investment Portfolios in Accordance with Sharia Controls and Modifying, Amending, and Cancelling Orders	Right to Delegation
Subscription	Right to Delegation
Purchasing Shares	Right to Delegation
Selling Shares	Right to Delegation
Redeeming Investment Fund Units	Right to Delegation
Transferring Shares from the Portfolio	Right to Delegation
Subscribing to Sharia-Compliant Investment Fund Units	Right to Delegation
Managing Investment Portfolios	Right to Delegation
Obtaining Debt Certificates	Right to Delegation

Liquidating Investment Portfolios	Right to Delegation
Opening a Shop	Right to Delegation
Obtaining Health Cards	Right to Delegation
Converting Agricultural Land into Residential Land	Right to Delegation
Approaching the Directorate-General of Urban Planning	Right to Delegation
Opening Shops	Right to Delegation
Obtaining Licenses	Right to Delegation
Renewing Licenses	Right to Delegation
Cancelling Licenses	Right to Delegation
Transferring Licenses	Right to Delegation
Obtaining Construction and Renovation Permits	Right to Delegation
Planning Land	Right to Delegation
Obtaining Building Completion Certificates	Right to Delegation
Obtaining Fencing Permits	Right to Delegation
Obtaining Demolition Permits	Right to Delegation
Signing Lease Contracts	Right to Delegation
Waiving the Contract	Right to Delegation
Preparing a Plan for the Owned Land	Right to Delegation
Approaching the Municipality	Right to Delegation
Converting Agricultural Land into Residential Land	Right to Delegation
Supervising Construction	Right to Delegation
Signing Contracts with Construction Institutions and Contractors	Right to Delegation
Entering Tenders and Receiving Forms	Right to Delegation
Selling and Conveying to the Buyer	Right to Delegation
Purchasing, Accepting Conveyance, and Paying the Price	Right to Delegation
Receiving Sukuk	Right to Delegation
Leasing	Right to Delegation
Receiving Rent	Right to Delegation
Signing Lease Contracts	Right to Delegation
Renewing Lease Contracts	Right to Delegation
Cancelling and Terminating Lease Contracts	Right to Delegation
Mortgage	Right to Delegation

Release of Mortgage	Right to Delegation
Accepting Mortgage	Right to Delegation
Amending Boundaries, Lengths, Areas, Plot Numbers, Plans, Deeds, Their Dates, and Neighborhood Names	Right to Delegation
Sale	Right to Delegation
Acceptance of Mortgage	Right to Delegation
Updating Sukuk and Entering Them into the Comprehensive System	Right to Delegation
Selling the Share of	Right to Delegation
Purchase	Right to Delegation
Purchasing the Share of	Right to Delegation
Leasing	Right to Delegation
Amending the Owner's Name and Civil Registry Number	Right to Delegation
Gift and Conveyance	Right to Delegation
Accepting Gift and Conveyance	Right to Delegation
Merging Sukuk	Right to Delegation
Accepting Assignment and Conveyance	Right to Delegation
Obtaining a Replacement Set of Lost Sukuk, as Follows	Right to Delegation
Obtaining a Replacement Set of Damaged Sukuk, as Follows	Right to Delegation
Sale and Conveyance to Heirs	Right to Delegation
Assigning the Share of	Right to Delegation
Proof of Building	Right to Delegation
Obtaining a Replacement for a Damaged Sukuk	Right to Delegation
For Properties Located In	Right to Delegation
Converting Agricultural Land into Residential or Industrial Land	Right to Delegation
Entering into Real Estate Contributions	Right to Delegation
Purchasing Shares in Real Estate Contributions	Right to Delegation
Selling Shares in Real Estate Contributions	Right to Delegation

Assignment of Leased Land	Right to Delegation
Updating the Sukuk and Entering It into the Comprehensive System	Right to Delegation
Obtaining a Replacement for a Lost Sukuk	Right to Delegation
Converting Agricultural Land into Residential Land	Right to Delegation
Construction of Land	Right to Delegation
Leasing Land	Right to Delegation
Changing the Company's Legal Entity	Right to Delegation
Converting the Company from a Simple Partnership to a Limited Liability Company	Right to Delegation
Dividing the Shares Among Siblings and Transferring Them to Their Portfolios	Right to Delegation

The Board of Directors shall obtain the approval of the General Assembly when disposing of assets whose value exceeds fifty percent (50%) of the total value of the company's assets, whether such disposal is carried out through a single transaction or multiple transactions. In such case, the transaction that results in exceeding the fifty percent (50%) threshold of the asset value shall be deemed the transaction requiring the General Assembly's approval, and this percentage shall be calculated based on the value of the assets as of the date of the first transaction carried out within the preceding twelve (12) months. The Board of Directors may delegate one or more of its members or any third party to carry out a specific task or tasks.

Article 21: Board Members' Remuneration

1. The remuneration of the Board of Directors shall consist of a fixed amount or attendance allowances for meetings, in-kind benefits or a percentage of the profit, provided that the provisions of the Companies Law and its Implementing Regulations are considered when determining such remuneration.
2. The report of the Board of Directors to the Ordinary General Assembly at its annual meeting shall include a statement of all amounts received or entitled to be received by each member of the Board of Directors during the financial year, including remuneration, attendance allowances, expense allowances, and any other benefits. It shall also include a statement of any amounts received by the Board members in their capacity as employees or executives, or as consideration for technical, administrative, or consulting services, as well as a statement indicating the number of Board meetings held and the number of meetings attended by each member.

Article 22: Authorities of the Chairperson, Vice Chairperson, Managing Director and the Secretary

The Board of Directors shall, at its first meeting, appoint from among its members a Chairman of the Board, and may appoint from among its members a Managing Director. The Board shall also, at its first meeting, appoint from among its members a Vice Chairman.

1.The Board of Directors shall appoint a Chief Executive Officer from among its members or from outside the Board.

The Chairman of the Board shall be responsible for:

Commercial Registers	Main	Annual Confirmation	Shall Be Exercised Individually
			Right to Delegation
		Deregistration	Shall Be Exercised Individually
			Right to Delegation
	Sub	Issuance	Shall Be Exercised Individually
			Right to Delegation
		Annual Confirmation	Shall Be Exercised Individually
			Right to Delegation
		Deregistration	Shall Be Exercised Individually
			Right to Delegation
Companies in which the Company Participates as a Partner	Signing Companies' Contracts	Shall Be Exercised Individually	
		Right to Delegation	
	Purchase of Quotas	Shall Be Exercised Individually	
		Right to Delegation	
	Liquidation of the Company	Shall Be Exercised Individually	
		Right to Delegation	
	Sale of Quotas	Shall Be Exercised Individually	
		Right to Delegation	
	Representing the Company in the Company in which It Holds Shares	Shall Be Exercised Individually	
		Right to Delegation	
Establishing Companies in the Company's Name	Commercial Registers	Issuance	Shall Be Exercised Individually
			Right to Delegation
		Annual Confirmation	Shall Be Exercised Individually
			Right to Delegation
	Deregistration	Shall Be Exercised Individually	
		Right to Delegation	
	Registering it with the Ministry	Shall Be Exercised Individually	
		Right to Delegation	

	Representing the Company before the Notary Public	Shall Be Exercised Individually
		Right to Delegation
	Signing the Company's Contract	Shall Be Exercised Individually
		Right to Delegation
	Signing Partners' Resolutions	Shall Be Exercised Individually
		Right to Delegation
Banking Authorities	Opening Accounts	Shall Be Exercised Individually
		Right to Delegation
	Opening Credits	Shall Be Exercised Individually
		Right to Delegation
	Depositing	Shall Be Exercised Individually
		Right to Delegation
	Withdrawing	Shall Be Exercised Individually
		Right to Delegation
	Issuing Cheques	Shall Be Exercised Individually
		Right to Delegation
	Updating Accounts	Shall Be Exercised Individually
		Right to Delegation
	Obtaining Account Statements	Shall Be Exercised Individually
		Right to Delegation
	Applying for Facilities	Shall Be Exercised Individually
		Right to Delegation
	Applying for Guarantees	Shall Be Exercised Individually
		Right to Delegation
	Signing Loan Contracts	Shall Be Exercised Individually
		Right to Delegation
	Signing Commercial Papers	Shall Be Exercised Individually
		Right to Delegation
	Signing Promissory Notes	Shall Be Exercised Individually
		Right to Delegation

	Submitting any Application or Service under the Jurisdiction of the Communications, Space and Technology Commission	Shall Be Exercised Individually	
		Right to Delegation	
	Authorizing any Person, in accordance with the Applicable Regulations, to Submit Applications or Services under the Jurisdiction of the Communications, Space and Technology Commission	Shall Be Exercised Individually	
		Right to Delegation	
	Drafting Commercial Papers Electronically	Shall Be Exercised Individually	
		Right to Delegation	
	Signing Commercial Papers Electronically	Shall Be Exercised Individually	
		Right to Delegation	
	Drafting Executive Contracts Electronically	Shall Be Exercised Individually	
		Right to Delegation	
	Signing Executive Contracts Electronically	Shall Be Exercised Individually	
		Right to Delegation	
	Signing Electronic Guarantees and Credits	Shall Be Exercised Individually	
		Right to Delegation	
Property Management	Purchase, Sale, and Conveyance of Properties (Real Estate)	Purchase	Shall Be Exercised Individually
			Right to Delegation
		Sale	Shall Be Exercised Individually
			Right to Delegation
		Conveyance	Shall Be Exercised Individually
			Right to Delegation
	Purchase, Sale, and Conveyance of Properties (Lands)	Purchase	Shall Be Exercised Individually
			Right to Delegation
		Sale	Shall Be Exercised Individually
			Right to Delegation
		Conveyance	Shall Be Exercised Individually

	Purchase, Sale, and Conveyance of Properties (Shares)	Purchase	Right to Delegation Shall Be Exercised Individually
		Sale	Right to Delegation Shall Be Exercised Individually
			Right to Delegation
	Mortgage of Properties	Right to Mortgage	Shall Be Exercised Individually Right to Delegation
		Release of Mortgage	Shall Be Exercised Individually Right to Delegation
		Receiving	Shall Be Exercised Individually Right to Delegation
Commercial Papers	Approving and Signing Commercial Papers	Shall Be Exercised Individually Right to Delegation	
	Issuing Commercial Papers	Shall Be Exercised Individually Right to Delegation	
	Cancelling Commercial Papers	Shall Be Exercised Individually Right to Delegation	
	Closing Commercial Papers	Shall Be Exercised Individually Right to Delegation	
Amending the Contract of Companies in which the Company Participates as a Partner	Approval of Partners' Resolutions	Changing the Legal Entity	Shall Be Exercised Individually Right to Delegation
		Increasing or Decreasing Capital	Shall Be Exercised Individually Right to Delegation
		Accepting Assignment of Quotas and Purchase of Quotas	Shall Be Exercised Individually Right to Delegation
		Entry and Exit of Partners	Shall Be Exercised Individually Right to Delegation
		Signing the Partners' Merger Resolution	Shall Be Exercised Individually Right to Delegation

		Amending the Remaining Provisions of the Articles of Association	Shall Be Exercised Individually Right to Delegation
	Liquidation of the Company	Shall Be Exercised Individually Right to Delegation	
	Converting the Company into an Establishment	Shall Be Exercised Individually Right to Delegation	
Judicial Matters	Representation before Sharia Courts	Hearing Claims and Responding Thereto	Shall Be Exercised Individually Right to Delegation
		Reconciliation	Shall Be Exercised Individually Right to Delegation
		Rejection and Acceptance of Arbitration	Shall Be Exercised Individually Right to Delegation
		Rejection and Acceptance of Reconciliation	Shall Be Exercised Individually Right to Delegation
		Acknowledgment and Denial	Shall Be Exercised Individually Right to Delegation
		Waiver	Shall Be Exercised Individually Right to Delegation
		Pleading	Shall Be Exercised Individually Right to Delegation
		Defense	Shall Be Exercised Individually Right to Delegation
		Claim	Shall Be Exercised Individually Right to Delegation
		Litigation	Shall Be Exercised Individually Right to Delegation
	Appointment of Arbitrators	Shall Be Exercised Individually Right to Delegation	
	Appointment of Attorneys	Shall Be Exercised Individually Right to Delegation	

	Representation before Notaries Public	Shall Be Exercised Individually
		Right to Delegation
	Use and Implementation of All E-Services of the Ministry of Justice	Shall Be Exercised Individually
		Right to Delegation
	Authorizing/Delegating Others to Use the E-Services of the Ministry of Justice	Shall Be Exercised Individually
		Right to Delegation
	Signing the loan agreement, its amendments, annexes, and all related documents; signing the follow-up agreement; signing the advisory agreement; signing before the Notary Public regarding the industrial mortgage over all the Company's properties; receiving the loan; waiving the loan; requesting loan discharge; repaying the loan; and signing the Credit Facility Agreement	Shall Be Exercised Individually
		Right to Delegation
	Signing the Legal Guarantee	Shall Be Exercised Individually
		Right to Delegation
	Signing the Obligation Transfer Agreement and Loan Agreement Amendment	Shall Be Exercised Individually
		Right to Delegation
National Center for Non-Profit Sector Development Services	Signing the Debt Rescheduling Agreement for the Company and Partners	Shall Be Exercised Individually
		Right to Delegation
	Issuing, Amending, and Cancelling the Waiver Announcement	Shall Be Exercised Individually
		Right to Delegation
	Collection, Exchange, Marketing, and Other Brokerage Services in the Non-Profit Sector	Shall Be Exercised Individually
		Right to Delegation

	Volunteering Services	Shall Be Exercised Individually
		Right to Delegation
	Non-Profit Entity Establishment and Management Services	Shall Be Exercised Individually
		Right to Delegation
	Services for Providing Goods and Services to Non-Profit Entities	Shall Be Exercised Individually
		Right to Delegation
Use and Implementation of All Etimad Platform Services	Shall Be Exercised Individually	
	Right to Delegation	
Use and Implementation of All Ministry of Human Resources and Social Development E-Services	Shall Be Exercised Individually	
	Right to Delegation	
Purchase of the Establishment	Shall Be Exercised Individually	
	Right to Delegation	
Signing All Documents at the Chamber of Commerce	Shall Be Exercised Individually	
	Right to Delegation	
Sale of the Establishment	Shall Be Exercised Individually	
	Right to Delegation	
Approaching the Registers Department	Shall Be Exercised Individually	
	Right to Delegation	
Obtaining Registers	Shall Be Exercised Individually	
	Right to Delegation	
Transferring Commercial Registers	Shall Be Exercised Individually	
	Right to Delegation	
Managing Registers	Shall Be Exercised Individually	
	Right to Delegation	
Cancelling Registers	Shall Be Exercised Individually	
	Right to Delegation	
Supervising Registers	Shall Be Exercised Individually	
	Right to Delegation	

Opening Subscription with the Chamber of Commerce	Shall Be Exercised Individually
	Right to Delegation
Approving Signature with the Chamber of Commerce	Shall Be Exercised Individually
	Right to Delegation
Cancelling Signature with the Chamber of Commerce	Shall Be Exercised Individually
	Right to Delegation
Entering Tenders and Receiving Forms	Shall Be Exercised Individually
	Right to Delegation
Approaching GOSI	Shall Be Exercised Individually
	Right to Delegation
Approaching ZATCA	Shall Be Exercised Individually
	Right to Delegation
Managing the Commercial Register	Shall Be Exercised Individually
	Right to Delegation
Cancelling the Commercial Register	Shall Be Exercised Individually
	Right to Delegation
Approaching Civil Defense	Shall Be Exercised Individually
	Right to Delegation
Amending Registers	Shall Be Exercised Individually
	Right to Delegation
Adding Activity	Shall Be Exercised Individually
	Right to Delegation
Reserving a Trade Name	Shall Be Exercised Individually
	Right to Delegation
Renewing Subscription with the Chamber of Commerce	Shall Be Exercised Individually
	Right to Delegation
Amending the Commercial Register	Shall Be Exercised Individually
	Right to Delegation
Transferring the Commercial Register	Shall Be Exercised Individually
	Right to Delegation

Obtaining a Replacement Register for a Damaged or Lost Register	Shall Be Exercised Individually
	Right to Delegation
Obtaining a Replacement Register for a Damaged or Lost Register	Shall Be Exercised Individually
	Right to Delegation
Registering a Trademark	Shall Be Exercised Individually
	Right to Delegation
Waiving a Trademark	Shall Be Exercised Individually
	Right to Delegation
Waiving a Trade Name	Shall Be Exercised Individually
	Right to Delegation
Obtaining Licenses	Shall Be Exercised Individually
	Right to Delegation
Purchasing Boats	Shall Be Exercised Individually
	Right to Delegation
Obtaining a Replacement for a Damaged or Lost Fishing Permit	Shall Be Exercised Individually
	Right to Delegation
Importing Boats	Shall Be Exercised Individually
	Right to Delegation
Cancelling Boat Licenses	Shall Be Exercised Individually
	Right to Delegation
Renewing Licenses	Shall Be Exercised Individually
	Right to Delegation
Amending Licenses	Shall Be Exercised Individually
	Right to Delegation
Adding Activity	Shall Be Exercised Individually
	Right to Delegation
Reserving Names	Shall Be Exercised Individually

	Right to Delegation
Cancelling Licenses	Shall Be Exercised Individually
	Right to Delegation
Renewing Subscription with the Chamber of Commerce	Shall Be Exercised Individually
	Right to Delegation
Opening Branches	Shall Be Exercised Individually
	Right to Delegation
Approaching GOSI	Shall Be Exercised Individually
	Right to Delegation
Approaching Civil Defense	Shall Be Exercised Individually
	Right to Delegation
Approaching ZATCA	Shall Be Exercised Individually
	Right to Delegation
Obtaining a Fishing Permit	Shall Be Exercised Individually
	Right to Delegation
Obtaining a Boat License	Shall Be Exercised Individually
	Right to Delegation
Renewing a Boat License	Shall Be Exercised Individually
	Right to Delegation
Transferring a Boat License	Shall Be Exercised Individually
	Right to Delegation
Sale of Boats	Shall Be Exercised Individually
	Right to Delegation
Renewing a Fishing Permit	Shall Be Exercised Individually
	Right to Delegation
Cancelling a Fishing Permit	Shall Be Exercised Individually
	Right to Delegation
Obtaining a Replacement for a Damaged or Lost Boat License	Shall Be Exercised Individually
	Right to Delegation
Opening a Branch for Licenses	Shall Be Exercised Individually

	Right to Delegation
Transferring Licenses	Shall Be Exercised Individually
	Right to Delegation
Incorporating a Company	Shall Be Exercised Individually
	Right to Delegation
Signing Articles of Association and Amendment Annexes	Shall Be Exercised Individually
	Right to Delegation
Cancelling Articles of Association and Amendment Annexes	Shall Be Exercised Individually
	Right to Delegation
Signing Partners' Resolutions	Shall Be Exercised Individually
	Right to Delegation
Appointing and Dismissing Managers	Shall Be Exercised Individually
	Right to Delegation
Amending the Company's Purposes	Shall Be Exercised Individually
	Right to Delegation
Liquidation of the Company	Shall Be Exercised Individually
	Right to Delegation
Converting the Company from a Joint Stock Company to a Limited Liability Company	Shall Be Exercised Individually
	Right to Delegation
Converting the Company from a Limited Partnership to a Limited Liability Company	Shall Be Exercised Individually
	Right to Delegation
Converting the Company from a Joint Liability Company to a Limited Liability Company	Shall Be Exercised Individually
	Right to Delegation
Increasing Capital	Shall Be Exercised Individually
	Right to Delegation
Decreasing Capital	Shall Be Exercised Individually
	Right to Delegation

Entry and Exit of Partners	Shall Be Exercised Individually
	Right to Delegation
Entry into an Existing Company	Shall Be Exercised Individually
	Right to Delegation
Transfer of Quotas, Shares, and Bonds	Shall Be Exercised Individually
	Right to Delegation
Determining Capital	Shall Be Exercised Individually
	Right to Delegation
Receiving Surplus Allocation	Shall Be Exercised Individually
	Right to Delegation
Selling Quotas and Shares and Receiving the Value	Shall Be Exercised Individually
	Right to Delegation
Assignment of Quotas and Shares from Capital	Shall Be Exercised Individually
	Right to Delegation
Sale of a Company Branch	Shall Be Exercised Individually
	Right to Delegation
Amending the Nationality of One of the Partners in the Contract	Shall Be Exercised Individually
	Right to Delegation
Accepting Assignment of Quotas, Shares, and Capital	Shall Be Exercised Individually
	Right to Delegation
Purchasing Quotas and Shares and Paying the Price	Shall Be Exercised Individually
	Right to Delegation
Closing Bank Accounts in the Company's Name	Shall Be Exercised Individually
	Right to Delegation
Opening Bank Accounts in the Company's Name	Shall Be Exercised Individually
	Right to Delegation
Signing Agreements	Shall Be Exercised Individually
	Right to Delegation
Registering the Company	Shall Be Exercised Individually
	Right to Delegation

Registering Agencies and Trademarks	Shall Be Exercised Individually
	Right to Delegation
Attending General Assemblies	Shall Be Exercised Individually
	Right to Delegation
Opening Branches for the Company	Shall Be Exercised Individually
	Right to Delegation
Opening Files for the Company	Shall Be Exercised Individually
	Right to Delegation
Signing Articles of Association and Amendment Annexes before the Notary Public	Shall Be Exercised Individually
	Right to Delegation
Obtaining and Renewing Commercial Registers for the Company	Shall Be Exercised Individually
	Right to Delegation
Subscription and Renewal of Subscription with the Chamber of Commerce	Shall Be Exercised Individually
	Right to Delegation
Approaching MISA and Signing before It	Shall Be Exercised Individually
	Right to Delegation
Approaching the Quality Department and the Saudi Standards, Metrology and Quality Organization	Shall Be Exercised Individually
	Right to Delegation
Approaching the Capital Market Authority	Shall Be Exercised Individually
	Right to Delegation
Obtaining and Renewing Licenses for the Company	Shall Be Exercised Individually
	Right to Delegation
Converting the Establishment into a Company	Shall Be Exercised Individually
	Right to Delegation
Converting the Company's Branch into an Establishment	Shall Be Exercised Individually
	Right to Delegation

Converting the Company's Branch into a Company	Shall Be Exercised Individually
	Right to Delegation
Publishing the Articles of association, Amendment Annexes, Summaries Thereof, and Bylaws in the Official Gazette	Shall Be Exercised Individually
	Right to Delegation
Approaching Telecommunications Companies and Requesting Fixed or Mobile Phones in the Company's Name	Shall Be Exercised Individually
	Right to Delegation
Entering Tenders and Receiving Forms	Shall Be Exercised Individually
	Right to Delegation
Signing Contracts Related to the Company with Third Parties	Shall Be Exercised Individually
	Right to Delegation
Assignment or Cancellation of Trademarks	Shall Be Exercised Individually
	Right to Delegation
Amending the Company's Name	Shall Be Exercised Individually
	Right to Delegation
Obtaining Visas	Shall Be Exercised Individually
	Right to Delegation
Converting the Company into an Establishment	Shall Be Exercised Individually
	Right to Delegation
Receiving Visa Compensation	Shall Be Exercised Individually
	Right to Delegation
Updating Employee Data	Shall Be Exercised Individually
	Right to Delegation
Opening, Renewing, and Cancelling Primary and Sub-Files	Shall Be Exercised Individually
	Right to Delegation
Clearing and Cancelling Employees	Shall Be Exercised Individually
	Right to Delegation

Reporting Employee Absconding	Shall Be Exercised Individually
	Right to Delegation
Cancelling Employee Absconding Reports	Shall Be Exercised Individually
	Right to Delegation
Transferring Sponsorships	Shall Be Exercised Individually
	Right to Delegation
Changing Professions	Shall Be Exercised Individually
	Right to Delegation
Transferring Ownership of Establishments, Liquidating Them, and Cancelling Them	Shall Be Exercised Individually
	Right to Delegation
Approaching the Recruitment Department	Shall Be Exercised Individually
	Right to Delegation
Approaching the IT Department at the Manpower Office	Shall Be Exercised Individually
	Right to Delegation
Obtaining and Renewing Work Permits	Shall Be Exercised Individually
	Right to Delegation
Receiving Saudization Certificates	Shall Be Exercised Individually
	Right to Delegation
Obtaining a Data Sheet Printout	Shall Be Exercised Individually
	Right to Delegation
Adding and Removing Saudis	Shall Be Exercised Individually
	Right to Delegation
Recruitment	Shall Be Exercised Individually
	Right to Delegation
Recruitment	Shall Be Exercised Individually
	Right to Delegation
Opening a File	Shall Be Exercised Individually
	Right to Delegation
Activating the Saudi Portal	Shall Be Exercised Individually

	Right to Delegation
Recruiting Workers from Abroad	Shall Be Exercised Individually
	Right to Delegation
Finalizing Labor Office Procedures for Domestic Workers	Shall Be Exercised Individually
	Right to Delegation
Cancelling Visas	Shall Be Exercised Individually
	Right to Delegation
Refunding Visa Fees	Shall Be Exercised Individually
	Right to Delegation
Changing Nationalities	Shall Be Exercised Individually
	Right to Delegation
Obtaining Family Visit Visas	Shall Be Exercised Individually
	Right to Delegation
Obtaining Recruitment Visas for Families	Shall Be Exercised Individually
	Right to Delegation
Approaching the Embassy	Shall Be Exercised Individually
	Right to Delegation
Extending Exit and Re-Entry Visas	Shall Be Exercised Individually
	Right to Delegation
Extending Visit Visas	Shall Be Exercised Individually
	Right to Delegation
Obtaining a Data Sheet Printout	Shall Be Exercised Individually
	Right to Delegation
Cancelling Visas	Shall Be Exercised Individually
	Right to Delegation
Refunding Visa Fees	Shall Be Exercised Individually
	Right to Delegation
Changing the Arrival Destination	Shall Be Exercised Individually
	Right to Delegation
Obtaining Residence Permits	Shall Be Exercised Individually
	Right to Delegation

Renewing Residence Permits	Shall Be Exercised Individually
	Right to Delegation
Issuing Exit and Re-Entry Visas	Shall Be Exercised Individually
	Right to Delegation
Issuing Final Exit Visas	Shall Be Exercised Individually
	Right to Delegation
Transferring Sponsorships	Shall Be Exercised Individually
	Right to Delegation
Obtaining a Replacement for a Lost or Damaged Residence Permit	Shall Be Exercised Individually
	Right to Delegation
Finalizing Procedures for Deceased Workers	Shall Be Exercised Individually
	Right to Delegation
Reporting Absconding	Shall Be Exercised Individually
	Right to Delegation
Cancelling Absconding Reports	Shall Be Exercised Individually
	Right to Delegation
Transferring Information and Updating Data	Shall Be Exercised Individually
	Right to Delegation
Settlement and Waiver of Workers	Shall Be Exercised Individually
	Right to Delegation
Approaching the Deportation and Expatriates Department	Shall Be Exercised Individually
	Right to Delegation
Obtaining a Data Sheet Printout for Workers	Shall Be Exercised Individually
	Right to Delegation
Dismissal of Workers	Shall Be Exercised Individually
	Right to Delegation
Managing Private Businesses	Shall Be Exercised Individually
	Right to Delegation
Transferring Worker Sponsorship to Himself	Shall Be Exercised Individually
	Right to Delegation

Adding a Newborn	Shall Be Exercised Individually
	Right to Delegation
Finalizing Procedures for Deceased Workers	Shall Be Exercised Individually
	Right to Delegation
Managing Ports Affairs	Shall Be Exercised Individually
	Right to Delegation
Obtaining Return Certificates	Shall Be Exercised Individually
	Right to Delegation
Adding Dependents	Shall Be Exercised Individually
	Right to Delegation
Adding Children to the Father's or Mother's Passport	Shall Be Exercised Individually
	Right to Delegation
Removing Children from the Father's or Mother's Passport	Shall Be Exercised Individually
	Right to Delegation
Cancelling Exit and Re-Entry Visas	Shall Be Exercised Individually
	Right to Delegation
Cancelling Final Exit Visas	Shall Be Exercised Individually
	Right to Delegation
Obtaining a Replacement for Lost or Damaged Travel Permits	Shall Be Exercised Individually
	Right to Delegation
Obtaining Extension of Visit Visas	Shall Be Exercised Individually
	Right to Delegation
Changing Professions	Shall Be Exercised Individually
	Right to Delegation
Obtaining Hajj Permits	Shall Be Exercised Individually
	Right to Delegation
Approaching the Servants Affairs Department	Shall Be Exercised Individually
	Right to Delegation
Registering in E-Services	Shall Be Exercised Individually
	Right to Delegation

Approaching the Ministry of Environment, Water and Agriculture	Shall Be Exercised Individually
	Right to Delegation
Approaching the Notary Public or the Court to Accept the Release	Shall Be Exercised Individually
	Right to Delegation
Waiving the Agricultural Resolution	Shall Be Exercised Individually
	Right to Delegation
Transferring the Agricultural Resolution	Shall Be Exercised Individually
	Right to Delegation
Receiving Salaries	Shall Be Exercised Individually
	Right to Delegation
Receiving Pension Salaries	Shall Be Exercised Individually
	Right to Delegation
Receiving End-of-Service Benefits and Leave Compensation	Shall Be Exercised Individually
	Right to Delegation
Transferring Salaries	Shall Be Exercised Individually
	Right to Delegation
Receiving Rewards	Shall Be Exercised Individually
	Right to Delegation
Obtaining Salary Certificates	Shall Be Exercised Individually
	Right to Delegation
Receiving Entitlements	Shall Be Exercised Individually
	Right to Delegation
Opening Accounts with Sharia-Compliant Controls	Shall Be Exercised Individually
	Right to Delegation
Closing and Settling Accounts	Shall Be Exercised Individually
	Right to Delegation
Withdrawing from Accounts	Shall Be Exercised Individually
	Right to Delegation
Obtaining ATM Cards	Shall Be Exercised Individually
	Right to Delegation

Obtaining Credit Cards Compliant with Sharia Provisions	Shall Be Exercised Individually
	Right to Delegation
Receiving and Disbursing Transfers	Shall Be Exercised Individually
	Right to Delegation
Cashing Cheques	Shall Be Exercised Individually
	Right to Delegation
Issuing Certified Cheques	Shall Be Exercised Individually
	Right to Delegation
Obtaining Cheque Books	Shall Be Exercised Individually
	Right to Delegation
Obtaining Account Statements	Shall Be Exercised Individually
	Right to Delegation
Transferring from Accounts	Shall Be Exercised Individually
	Right to Delegation
Applying for Bank Loans Compliant with Sharia Provisions and Controls	Shall Be Exercised Individually
	Right to Delegation
Opening Accounts with Sharia-Compliant Controls	Shall Be Exercised Individually
	Right to Delegation
Depositing into Accounts	Shall Be Exercised Individually
	Right to Delegation
Renewing Subscription to Safe Deposit Boxes	Shall Be Exercised Individually
	Right to Delegation
Opening Safe Deposit Boxes	Shall Be Exercised Individually
	Right to Delegation
Subscribing to Safe Deposit Boxes	Shall Be Exercised Individually
	Right to Delegation
Requesting Loan Discharge	Shall Be Exercised Individually
	Right to Delegation
Objecting to Cheques	Shall Be Exercised Individually
	Right to Delegation

Updating Data	Shall Be Exercised Individually
	Right to Delegation
Activating Accounts	Shall Be Exercised Individually
	Right to Delegation
Receiving Cheques	Shall Be Exercised Individually
	Right to Delegation
Recovering Safe Deposit Box Units	Shall Be Exercised Individually
	Right to Delegation
Approaching	Shall Be Exercised Individually
	Right to Delegation
Rescheduling Instalments	Shall Be Exercised Individually
	Right to Delegation
Applying for Points of Sale	Shall Be Exercised Individually
	Right to Delegation
Applying for Bank Credit	Shall Be Exercised Individually
	Right to Delegation
Applying for Bank Guarantee	Shall Be Exercised Individually
	Right to Delegation
Subscribing to Joint Stock Companies	Shall Be Exercised Individually
	Right to Delegation
Receiving Subscription Certificates	Shall Be Exercised Individually
	Right to Delegation
Purchasing Sharia-Compliant Shares	Shall Be Exercised Individually
	Right to Delegation
Selling Sharia-Compliant Shares	Shall Be Exercised Individually
	Right to Delegation
Receiving Share Value	Shall Be Exercised Individually
	Right to Delegation
Receiving Profits	Shall Be Exercised Individually
	Right to Delegation

Receiving Surplus	Shall Be Exercised Individually
	Right to Delegation
Opening Investment Portfolios in Accordance with Sharia Controls and Modifying, Amending, and Cancelling Orders	Shall Be Exercised Individually
	Right to Delegation
Subscription	Shall Be Exercised Individually
	Right to Delegation
Purchasing Shares	Shall Be Exercised Individually
	Right to Delegation
Selling Shares	Shall Be Exercised Individually
	Right to Delegation
Redeeming Investment Fund Units	Shall Be Exercised Individually
	Right to Delegation
Transferring Shares from the Portfolio	Shall Be Exercised Individually
	Right to Delegation
Subscribing to Sharia-Compliant Investment Fund Units	Shall Be Exercised Individually
	Right to Delegation
Managing Investment Portfolios	Shall Be Exercised Individually
	Right to Delegation
Obtaining Debt Certificates	Shall Be Exercised Individually
	Right to Delegation
Liquidating Investment Portfolios	Shall Be Exercised Individually
	Right to Delegation
Opening a Shop	Shall Be Exercised Individually
	Right to Delegation
Obtaining Health Cards	Shall Be Exercised Individually
	Right to Delegation
Converting Agricultural Land into Residential Land	Shall Be Exercised Individually
	Right to Delegation

Approaching the Directorate-General of Urban Planning	Shall Be Exercised Individually
	Right to Delegation
Opening Shops	Shall Be Exercised Individually
	Right to Delegation
Obtaining Licenses	Shall Be Exercised Individually
	Right to Delegation
Renewing Licenses	Shall Be Exercised Individually
	Right to Delegation
Cancelling Licenses	Shall Be Exercised Individually
	Right to Delegation
Transferring Licenses	Shall Be Exercised Individually
	Right to Delegation
Obtaining Construction and Renovation Permits	Shall Be Exercised Individually
	Right to Delegation
Land Planning	Shall Be Exercised Individually
	Right to Delegation
Obtaining Building Completion Certificates	Shall Be Exercised Individually
	Right to Delegation
Obtaining Fencing Permits	Shall Be Exercised Individually
	Right to Delegation
Obtaining Demolition Permits	Shall Be Exercised Individually
	Right to Delegation
Signing Lease Contracts	Shall Be Exercised Individually
	Right to Delegation
Waiving the Contract	Shall Be Exercised Individually
	Right to Delegation
Preparing a Plan for the Owned Land	Shall Be Exercised Individually
	Right to Delegation
Approaching the Municipality	Shall Be Exercised Individually
	Right to Delegation

Converting Agricultural Land into Residential Land	Shall Be Exercised Individually
	Right to Delegation
Supervising Construction	Shall Be Exercised Individually
	Right to Delegation
Signing Contracts with Construction Institutions and Contractors	Shall Be Exercised Individually
	Right to Delegation
Entering Tenders and Receiving Forms	Shall Be Exercised Individually
	Right to Delegation
Selling and Conveying to the Buyer	Shall Be Exercised Individually
	Right to Delegation
Purchasing, Accepting Conveyance, and Paying the Price	Shall Be Exercised Individually
	Right to Delegation
Receiving Sukuk	Shall Be Exercised Individually
	Right to Delegation
Leasing	Shall Be Exercised Individually
	Right to Delegation
Receiving Rent	Shall Be Exercised Individually
	Right to Delegation
Signing Lease Contracts	Shall Be Exercised Individually
	Right to Delegation
Renewing Lease Contracts	Shall Be Exercised Individually
	Right to Delegation
Cancelling and Terminating Lease Contracts	Shall Be Exercised Individually
	Right to Delegation
Mortgage	Shall Be Exercised Individually
	Right to Delegation
Release of Mortgage	Shall Be Exercised Individually
	Right to Delegation
Segmentation and Sorting	Shall Be Exercised Individually
	Right to Delegation

Amending Boundaries, Lengths, Areas, Plot Numbers, Plans, Deeds, Their Dates, and Neighborhood Names	Shall Be Exercised Individually
	Right to Delegation
Sale	Shall Be Exercised Individually
	Right to Delegation
Acceptance of Mortgage	Shall Be Exercised Individually
	Right to Delegation
Updating Sukuk and Entering Them into the Comprehensive System	Shall Be Exercised Individually
	Right to Delegation
Selling the Share of	Shall Be Exercised Individually
	Right to Delegation
Purchase	Shall Be Exercised Individually
	Right to Delegation
Purchasing the Share of	Shall Be Exercised Individually
	Right to Delegation
Leasing	Shall Be Exercised Individually
	Right to Delegation
Amending the Owner's Name and Civil Registry Number	Shall Be Exercised Individually
	Right to Delegation
Gift and Conveyance	Shall Be Exercised Individually
	Right to Delegation
Acceptance of Gift and Conveyance	Shall Be Exercised Individually
	Right to Delegation
Waiving the Shortage in Area	Shall Be Exercised Individually
	Right to Delegation
Merging Sukuk	Shall Be Exercised Individually
	Right to Delegation
Acceptance of Assignment and Conveyance	Shall Be Exercised Individually
	Right to Delegation
	Shall Be Exercised Individually

Obtaining a Replacement Set of Lost Sukuk, as Follows:	Right to Delegation
Obtaining a Replacement Set of Damaged Sukuk, as Follows:	Shall Be Exercised Individually
	Right to Delegation
Sale and Conveyance to Heirs	Shall Be Exercised Individually
	Right to Delegation
Assigning the Share of	Shall Be Exercised Individually
	Right to Delegation
Proof of Building	Shall Be Exercised Individually
	Right to Delegation
Obtaining a Replacement for a Damaged Sukuk	Shall Be Exercised Individually
	Right to Delegation
Filing the Approved Instruments	Shall Be Exercised Individually
	Right to Delegation
Converting Agricultural Land into Residential or Industrial Land	Shall Be Exercised Individually
	Right to Delegation
Entering into Real Estate Contributions	Shall Be Exercised Individually
	Right to Delegation
Purchasing Shares in Real Estate Contributions	Shall Be Exercised Individually
	Right to Delegation
Selling Shares in Real Estate Contributions	Shall Be Exercised Individually
	Right to Delegation
Assignment of Leased Land	Shall Be Exercised Individually
	Right to Delegation
Updating the Sukuk and Entering It into the Comprehensive System	Shall Be Exercised Individually
	Right to Delegation
Obtaining a Replacement for a Lost Sukuk	Shall Be Exercised Individually
	Right to Delegation
Converting Agricultural Land into Residential Land	Shall Be Exercised Individually
	Right to Delegation

Construction of Land	Shall Be Exercised Individually
	Right to Delegation
Leasing Land	Shall Be Exercised Individually
	Right to Delegation
Changing the Company's Legal Entity	Shall Be Exercised Individually
	Right to Delegation
Converting the Company from a Simple Partnership to a Limited Liability Company	Shall Be Exercised Individually
	Right to Delegation
Dividing the Shares Among Siblings and Transferring Them to Their Portfolios	Shall Be Exercised Individually
	Right to Delegation

The Vice President shall be responsible for:

Commercial Registers	Main	Annual Confirmation	Shall Be Exercised Individually
			Right to Delegation
		Deregistration	Shall Be Exercised Individually
			Right to Delegation
	Sub	Issuance	Shall Be Exercised Individually
			Right to Delegation
		Annual Confirmation	Shall Be Exercised Individually
			Right to Delegation
		Deregistration	Shall Be Exercised Individually
			Right to Delegation
Companies in which the Company Participates as a Partner	Signing Companies' Contracts	Shall Be Exercised Individually	
		Right to Delegation	
	Purchase of Quotas	Shall Be Exercised Individually	
		Right to Delegation	
	Liquidation of the Company	Shall Be Exercised Individually	
		Right to Delegation	
	Sale of Quotas	Shall Be Exercised Individually	

		Right to Delegation	
	Representing the Company in the Company in which It Holds Shares	Shall Be Exercised Individually	
Establishing Companies in the Company's Name	Commercial Registers	Right to Delegation	
		Issuance	Shall Be Exercised Individually
			Right to Delegation
		Annual Confirmation	Shall Be Exercised Individually
			Right to Delegation
		Deregistration	Shall Be Exercised Individually
			Right to Delegation
	Registering it with the Ministry	Shall Be Exercised Individually	
		Right to Delegation	
	Representing the Company before the Notary Public	Shall Be Exercised Individually	
		Right to Delegation	
	Signing the Company's Contract	Shall Be Exercised Individually	
		Right to Delegation	
	Signing Partners' Resolutions	Shall Be Exercised Individually	
		Right to Delegation	
Banking Authorities	Opening Accounts	Shall Be Exercised Individually	
		Right to Delegation	
	Opening Credits	Shall Be Exercised Individually	
		Right to Delegation	
	Depositing	Shall Be Exercised Individually	
		Right to Delegation	
	Withdrawing	Shall Be Exercised Individually	
		Right to Delegation	
	Issuing Cheques	Shall Be Exercised Individually	
		Right to Delegation	
	Updating Accounts	Shall Be Exercised Individually	
		Right to Delegation	
	Obtaining Account Statements	Shall Be Exercised Individually	
		Right to Delegation	

	Applying for Facilities	Shall Be Exercised Individually	
		Right to Delegation	
	Applying for Guarantees	Shall Be Exercised Individually	
		Right to Delegation	
	Signing Loan Contracts	Shall Be Exercised Individually	
		Right to Delegation	
	Signing Commercial Papers	Shall Be Exercised Individually	
		Right to Delegation	
	Signing Promissory Notes	Shall Be Exercised Individually	
		Right to Delegation	
	Submitting any Application or Service under the Jurisdiction of the Communications, Space and Technology Commission	Shall Be Exercised Individually	
		Right to Delegation	
	Authorizing any Person, in accordance with the Applicable Regulations, to Submit Applications or Services under the Jurisdiction of the Communications, Space and Technology Commission	Shall Be Exercised Individually	
		Right to Delegation	
	Drafting Commercial Papers Electronically	Shall Be Exercised Individually	
		Right to Delegation	
	Signing Commercial Papers Electronically	Shall Be Exercised Individually	
		Right to Delegation	
	Drafting Executive Contracts Electronically	Shall Be Exercised Individually	
		Right to Delegation	
	Signing Executive Contracts Electronically	Shall Be Exercised Individually	
		Right to Delegation	
	Signing Electronic Guarantees and Credits	Shall Be Exercised Individually	
		Right to Delegation	
Property Management	Purchase, Sale, and Conveyance of Properties	Purchase	Shall Be Exercised Individually

	(Real Estate)	Sale	Right to Delegation
			Shall Be Exercised Individually
		Conveyance	Right to Delegation
			Shall Be Exercised Individually
	Purchase, Sale, and Conveyance of Properties (Lands)	Purchase	Right to Delegation
			Shall Be Exercised Individually
		Sale	Right to Delegation
			Shall Be Exercised Individually
		Conveyance	Right to Delegation
			Shall Be Exercised Individually
	Purchase, Sale, and Conveyance of Properties (Shares)	Purchase	Right to Delegation
			Shall Be Exercised Individually
		Sale	Right to Delegation
			Shall Be Exercised Individually
Commercial Papers	Approving and Signing Commercial Papers	Right to Mortgage	Shall Be Exercised Individually
			Right to Delegation
	Issuing Commercial Papers	Release of Mortgage	Shall Be Exercised Individually
			Right to Delegation
	Cancelling Commercial Papers	Receiving	Shall Be Exercised Individually
			Right to Delegation
	Closing Commercial Papers	Changing the Legal Entity	Shall Be Exercised Individually
			Right to Delegation
Amending the Contract of Companies in which the Company	Approval of Partners' Resolutions		Shall Be Exercised Individually
			Right to Delegation

Participates as a Partner			
		Increasing or Decreasing Capital	Shall Be Exercised Individually Right to Delegation
		Accepting Assignment of Quotas and Purchase of Quotas	Shall Be Exercised Individually Right to Delegation
		Entry and Exit of Partners	Shall Be Exercised Individually Right to Delegation
		Signing the Partners' Merger Resolution	Shall Be Exercised Individually Right to Delegation
		Amending the Remaining Provisions of the Articles of Association	Shall Be Exercised Individually Right to Delegation
		Liquidation of the Company	Shall Be Exercised Individually Right to Delegation
	Converting the Company into an Establishment	Shall Be Exercised Individually	
		Right to Delegation	
Judicial Matters	Representation before Sharia Courts	Hearing Claims and Responding Thereto	Shall Be Exercised Individually Right to Delegation
		Reconciliation	Shall Be Exercised Individually Right to Delegation
		Rejection and Acceptance of Arbitration	Shall Be Exercised Individually Right to Delegation
		Rejection and Acceptance of Reconciliation	Shall Be Exercised Individually Right to Delegation
		Acknowledgment and Denial	Shall Be Exercised Individually Right to Delegation
		Waiver	Shall Be Exercised Individually Right to Delegation
		Pleading	Shall Be Exercised Individually Right to Delegation

		Defense	Shall Be Exercised Individually
			Right to Delegation
		Claim	Shall Be Exercised Individually
			Right to Delegation
		Litigation	Shall Be Exercised Individually
			Right to Delegation
	Appointment of Arbitrators	Shall Be Exercised Individually	
		Right to Delegation	
	Appointment of Attorneys	Shall Be Exercised Individually	
		Right to Delegation	
	Representation before Notaries Public	Shall Be Exercised Individually	
		Right to Delegation	
	Use and Implementation of All E-Services of the Ministry of Justice	Shall Be Exercised Individually	
		Right to Delegation	
	Authorizing/Delegating Others to Use the E-Services of the Ministry of Justice	Shall Be Exercised Individually	
		Right to Delegation	
	Signing the loan agreement, its amendments, annexes, and all related documents; signing the follow-up agreement; signing the advisory agreement; signing before the Notary Public regarding the industrial mortgage over all the Company's properties; receiving the loan; waiving the loan; requesting loan discharge; repaying the loan; and signing the Credit Facility Agreement	Shall Be Exercised Individually	
		Right to Delegation	
	Signing the Legal Guarantee	Shall Be Exercised Individually	
		Right to Delegation	

	Signing the Obligation Transfer Agreement and Loan Agreement Amendment	Shall Be Exercised Individually
		Right to Delegation
	Signing the Debt Rescheduling Agreement for the Company and Partners	Shall Be Exercised Individually
		Right to Delegation
	Issuing, Amending, and Cancelling the Waiver Announcement	Shall Be Exercised Individually
		Right to Delegation
National Center for Non-Profit Sector Development Services	Collection, Exchange, Marketing, and Other Brokerage Services in the Non-Profit Sector	Shall Be Exercised Individually
		Right to Delegation
	Volunteering Services	Shall Be Exercised Individually
		Right to Delegation
	Non-Profit Entity Establishment and Management Services	Shall Be Exercised Individually
		Right to Delegation
Use and Implementation of All Etimad Platform Services	Services for Providing Goods and Services to Non-Profit Entities	Shall Be Exercised Individually
		Right to Delegation
Use and Implementation of All Ministry of Human Resources and Social Development E-Services	Shall Be Exercised Individually	
	Right to Delegation	
Purchase of the Establishment	Shall Be Exercised Individually	
	Right to Delegation	
Signing All Documents at the Chamber of Commerce	Shall Be Exercised Individually	
	Right to Delegation	
Sale of the Establishment	Shall Be Exercised Individually	
	Right to Delegation	
Approaching the Registers Department	Shall Be Exercised Individually	
	Right to Delegation	
Obtaining Registers	Shall Be Exercised Individually	

	Right to Delegation
Transferring Commercial Registers	Shall Be Exercised Individually
	Right to Delegation
Managing Registers	Shall Be Exercised Individually
	Right to Delegation
Cancelling Registers	Shall Be Exercised Individually
	Right to Delegation
Supervising Registers	Shall Be Exercised Individually
	Right to Delegation
Opening Subscription with the Chamber of Commerce	Shall Be Exercised Individually
	Right to Delegation
Approving Signature with the Chamber of Commerce	Shall Be Exercised Individually
	Right to Delegation
Cancelling Signature with the Chamber of Commerce	Shall Be Exercised Individually
	Right to Delegation
Entering Tenders and Receiving Forms	Shall Be Exercised Individually
	Right to Delegation
Approaching GOSI	Shall Be Exercised Individually
	Right to Delegation
Approaching ZATCA	Shall Be Exercised Individually
	Right to Delegation
Managing the Commercial Register	Shall Be Exercised Individually
	Right to Delegation
Cancelling the Commercial Register	Shall Be Exercised Individually
	Right to Delegation
Approaching Civil Defense	Shall Be Exercised Individually
	Right to Delegation
Amending Registers	Shall Be Exercised Individually
	Right to Delegation
Adding Activity	Shall Be Exercised Individually
	Right to Delegation

Reserving a Trade Name	Shall Be Exercised Individually
	Right to Delegation
Renewing Subscription with the Chamber of Commerce	Shall Be Exercised Individually
	Right to Delegation
Amending the Commercial Register	Shall Be Exercised Individually
	Right to Delegation
Transferring the Commercial Register	Shall Be Exercised Individually
	Right to Delegation
Obtaining a Replacement Register for a Damaged or Lost Register	Shall Be Exercised Individually
	Right to Delegation
Obtaining a Replacement Register for a Damaged or Lost Register	Shall Be Exercised Individually
	Right to Delegation
Registering a Trademark	Shall Be Exercised Individually
	Right to Delegation
Waiving a Trademark	Shall Be Exercised Individually
	Right to Delegation
Waiving a Trade Name	Shall Be Exercised Individually
	Right to Delegation
Obtaining Licenses	Shall Be Exercised Individually
	Right to Delegation
Purchasing Boats	Shall Be Exercised Individually
	Right to Delegation
Obtaining a Replacement for a Damaged or Lost Fishing Permit	Shall Be Exercised Individually
	Right to Delegation
Importing Boats	Shall Be Exercised Individually
	Right to Delegation
Cancelling Boat Licenses	Shall Be Exercised Individually

	Right to Delegation
Renewing Licenses	Shall Be Exercised Individually
	Right to Delegation
Amending Licenses	Shall Be Exercised Individually
	Right to Delegation
Adding Activity	Shall Be Exercised Individually
	Right to Delegation
Reserving Names	Shall Be Exercised Individually
	Right to Delegation
Cancelling Licenses	Shall Be Exercised Individually
	Right to Delegation
Renewing Subscription with the Chamber of Commerce	Shall Be Exercised Individually
	Right to Delegation
Opening Branches	Shall Be Exercised Individually
	Right to Delegation
Approaching GOSI	Shall Be Exercised Individually
	Right to Delegation
Approaching Civil Defense	Shall Be Exercised Individually
	Right to Delegation
Approaching ZATCA	Shall Be Exercised Individually
	Right to Delegation
Obtaining a Fishing Permit	Shall Be Exercised Individually
	Right to Delegation
Obtaining a Boat License	Shall Be Exercised Individually
	Right to Delegation
Renewing a Boat License	Shall Be Exercised Individually
	Right to Delegation
Transferring a Boat License	Shall Be Exercised Individually
	Right to Delegation
Sale of Boats	Shall Be Exercised Individually
	Right to Delegation

Renewing a Fishing Permit	Shall Be Exercised Individually
	Right to Delegation
Cancelling a Fishing Permit	Shall Be Exercised Individually
	Right to Delegation
Obtaining a Replacement for a Damaged or Lost Boat License	Shall Be Exercised Individually
	Right to Delegation
Opening a Branch for Licenses	Shall Be Exercised Individually
	Right to Delegation
Transferring Licenses	Shall Be Exercised Individually
	Right to Delegation
Incorporating a Company	Shall Be Exercised Individually
	Right to Delegation
Signing Articles of Association and Amendment Annexes	Shall Be Exercised Individually
	Right to Delegation
Cancelling Articles of Association and Amendment Annexes	Shall Be Exercised Individually
	Right to Delegation
Signing Partners' Resolutions	Shall Be Exercised Individually
	Right to Delegation
Appointing and Dismissing Managers	Shall Be Exercised Individually
	Right to Delegation
Amending the Company's Purposes	Shall Be Exercised Individually
	Right to Delegation
Liquidation of the Company	Shall Be Exercised Individually
	Right to Delegation
Converting the Company from a Joint Stock Company to a Limited Liability Company	Shall Be Exercised Individually
	Right to Delegation
Converting the Company from a Limited Partnership to a	Shall Be Exercised Individually
	Right to Delegation

Limited Liability Company	
Converting the Company from a Joint Liability Company to a Limited Liability Company	Shall Be Exercised Individually
	Right to Delegation
Increasing Capital	Shall Be Exercised Individually
	Right to Delegation
Decreasing Capital	Shall Be Exercised Individually
	Right to Delegation
Entry and Exit of Partners	Shall Be Exercised Individually
	Right to Delegation
Entry into an Existing Company	Shall Be Exercised Individually
	Right to Delegation
Transfer of Quotas, Shares, and Bonds	Shall Be Exercised Individually
	Right to Delegation
Determining Capital	Shall Be Exercised Individually
	Right to Delegation
Receiving Surplus Allocation	Shall Be Exercised Individually
	Right to Delegation
Selling Quotas and Shares and Receiving the Value	Shall Be Exercised Individually
	Right to Delegation
Assignment of Quotas and Shares from Capital	Shall Be Exercised Individually
	Right to Delegation
Sale of a Company Branch	Shall Be Exercised Individually
	Right to Delegation
Amending the Nationality of One of the Partners in the Contract	Shall Be Exercised Individually
	Right to Delegation
Accepting Assignment of Quotas, Shares, and Capital	Shall Be Exercised Individually
	Right to Delegation
	Shall Be Exercised Individually

Purchasing Quotas and Shares and Paying the Price	Right to Delegation
Closing Bank Accounts in the Company's Name	Shall Be Exercised Individually
	Right to Delegation
Opening Bank Accounts in the Company's Name	Shall Be Exercised Individually
	Right to Delegation
Signing Agreements	Shall Be Exercised Individually
	Right to Delegation
Registering the Company	Shall Be Exercised Individually
	Right to Delegation
Registering Agencies and Trademarks	Shall Be Exercised Individually
	Right to Delegation
Attending General Assemblies	Shall Be Exercised Individually
	Right to Delegation
Opening Branches for the Company	Shall Be Exercised Individually
	Right to Delegation
Opening Files for the Company	Shall Be Exercised Individually
	Right to Delegation
Signing Articles of Association and Amendment Annexes before the Notary Public	Shall Be Exercised Individually
	Right to Delegation
Obtaining and Renewing Commercial Registers for the Company	Shall Be Exercised Individually
	Right to Delegation
Subscription and Renewal of Subscription with the Chamber of Commerce	Shall Be Exercised Individually
	Right to Delegation
Approaching MISA and Signing before It	Shall Be Exercised Individually
	Right to Delegation
Approaching the Quality Department and the Saudi	Shall Be Exercised Individually
	Right to Delegation

Standards, Metrology and Quality Organization	
Approaching the Capital Market Authority	Shall Be Exercised Individually
	Right to Delegation
Obtaining and Renewing Licenses for the Company	Shall Be Exercised Individually
	Right to Delegation
Converting the Establishment into a Company	Shall Be Exercised Individually
	Right to Delegation
Converting the Company's Branch into an Establishment	Shall Be Exercised Individually
	Right to Delegation
Converting the Company's Branch into a Company	Shall Be Exercised Individually
	Right to Delegation
Publishing the Articles of association, Amendment Annexes, Summaries Thereof, and Bylaws in the Official Gazette	Shall Be Exercised Individually
	Right to Delegation
Approaching Telecommunications Companies and Requesting Fixed or Mobile Phones in the Company's Name	Shall Be Exercised Individually
	Right to Delegation
Entering Tenders and Receiving Forms	Shall Be Exercised Individually
	Right to Delegation
Signing Contracts Related to the Company with Third Parties	Shall Be Exercised Individually
	Right to Delegation
Assignment or Cancellation of Trademarks	Shall Be Exercised Individually
	Right to Delegation
Amending the Company's Name	Shall Be Exercised Individually
	Right to Delegation
Obtaining Visas	Shall Be Exercised Individually
	Right to Delegation
	Shall Be Exercised Individually

Converting the Company into an Establishment	Right to Delegation
Receiving Visa Compensation	Shall Be Exercised Individually
	Right to Delegation
Updating Employee Data	Shall Be Exercised Individually
	Right to Delegation
Opening, Renewing, and Cancelling Primary and Sub-Files	Shall Be Exercised Individually
	Right to Delegation
Clearing and Cancelling Employees	Shall Be Exercised Individually
	Right to Delegation
Reporting Employee Absconding	Shall Be Exercised Individually
	Right to Delegation
Cancelling Employee Absconding Reports	Shall Be Exercised Individually
	Right to Delegation
Transferring Sponsorships	Shall Be Exercised Individually
	Right to Delegation
Changing Professions	Shall Be Exercised Individually
	Right to Delegation
Transferring Ownership of Establishments, Liquidating Them, and Cancelling Them	Shall Be Exercised Individually
	Right to Delegation
Approaching the Recruitment Department	Shall Be Exercised Individually
	Right to Delegation
Approaching the IT Department at the Manpower Office	Shall Be Exercised Individually
	Right to Delegation
Obtaining and Renewing Work Permits	Shall Be Exercised Individually
	Right to Delegation
Receiving Saudization Certificates	Shall Be Exercised Individually
	Right to Delegation
Obtaining a Data Sheet Printout	Shall Be Exercised Individually

	Right to Delegation
Adding and Removing Saudis	Shall Be Exercised Individually
	Right to Delegation
Recruitment	Shall Be Exercised Individually
	Right to Delegation
Recruitment	Shall Be Exercised Individually
	Right to Delegation
Opening a File	Shall Be Exercised Individually
	Right to Delegation
Activating the Saudi Portal	Shall Be Exercised Individually
	Right to Delegation
Recruiting Workers from Abroad	Shall Be Exercised Individually
	Right to Delegation
Finalizing Labor Office Procedures for Domestic Workers	Shall Be Exercised Individually
	Right to Delegation
Cancelling Visas	Shall Be Exercised Individually
	Right to Delegation
Refunding Visa Fees	Shall Be Exercised Individually
	Right to Delegation
Changing Nationalities	Shall Be Exercised Individually
	Right to Delegation
Obtaining Family Visit Visas	Shall Be Exercised Individually
	Right to Delegation
Obtaining Recruitment Visas for Families	Shall Be Exercised Individually
	Right to Delegation
Approaching the Embassy	Shall Be Exercised Individually
	Right to Delegation
Extending Exit and Re-Entry Visas	Shall Be Exercised Individually
	Right to Delegation
Extending Visit Visas	Shall Be Exercised Individually
	Right to Delegation

Obtaining a Data Sheet Printout	Shall Be Exercised Individually
	Right to Delegation
Cancelling Visas	Shall Be Exercised Individually
	Right to Delegation
Refunding Visa Fees	Shall Be Exercised Individually
	Right to Delegation
Changing the Arrival Destination	Shall Be Exercised Individually
	Right to Delegation
Obtaining Residence Permits	Shall Be Exercised Individually
	Right to Delegation
Renewing Residence Permits	Shall Be Exercised Individually
	Right to Delegation
Issuing Exit and Re-Entry Visas	Shall Be Exercised Individually
	Right to Delegation
Issuing Final Exit Visas	Shall Be Exercised Individually
	Right to Delegation
Transferring Sponsorships	Shall Be Exercised Individually
	Right to Delegation
Obtaining a Replacement for a Lost or Damaged Residence Permit	Shall Be Exercised Individually
	Right to Delegation
Finalizing Procedures for Deceased Workers	Shall Be Exercised Individually
	Right to Delegation
Reporting Absconding	Shall Be Exercised Individually
	Right to Delegation
Cancelling Absconding Reports	Shall Be Exercised Individually
	Right to Delegation
Transferring Information and Updating Data	Shall Be Exercised Individually
	Right to Delegation
Settlement and Waiver of Workers	Shall Be Exercised Individually
	Right to Delegation

Approaching the Deportation and Expatriates Department	Shall Be Exercised Individually
	Right to Delegation
Obtaining a Data Sheet Printout for Workers	Shall Be Exercised Individually
	Right to Delegation
Dismissal of Workers	Shall Be Exercised Individually
	Right to Delegation
Managing Private Businesses	Shall Be Exercised Individually
	Right to Delegation
Transferring Worker Sponsorship to Himself	Shall Be Exercised Individually
	Right to Delegation
Adding a Newborn	Shall Be Exercised Individually
	Right to Delegation
Finalizing Procedures for Deceased Workers	Shall Be Exercised Individually
	Right to Delegation
Managing Ports Affairs	Shall Be Exercised Individually
	Right to Delegation
Obtaining Return Certificates	Shall Be Exercised Individually
	Right to Delegation
Adding Dependents	Shall Be Exercised Individually
	Right to Delegation
Adding Children to the Father's or Mother's Passport	Shall Be Exercised Individually
	Right to Delegation
Removing Children from the Father's or Mother's Passport	Shall Be Exercised Individually
	Right to Delegation
Cancelling Exit and Re-Entry Visas	Shall Be Exercised Individually
	Right to Delegation
Cancelling Final Exit Visas	Shall Be Exercised Individually
	Right to Delegation
Obtaining a Replacement for Lost or Damaged Travel Permits	Shall Be Exercised Individually
	Right to Delegation

Obtaining Extension of Visit Visas	Shall Be Exercised Individually
	Right to Delegation
Changing Professions	Shall Be Exercised Individually
	Right to Delegation
Obtaining Hajj Permits	Shall Be Exercised Individually
	Right to Delegation
Approaching the Servants Affairs Department	Shall Be Exercised Individually
	Right to Delegation
Registering in E-Services	Shall Be Exercised Individually
	Right to Delegation
Approaching the Ministry of Environment, Water and Agriculture	Shall Be Exercised Individually
	Right to Delegation
Approaching the Notary Public or the Court to Accept the Release	Shall Be Exercised Individually
	Right to Delegation
Waiving the Agricultural Resolution	Shall Be Exercised Individually
	Right to Delegation
Transferring the Agricultural Resolution	Shall Be Exercised Individually
	Right to Delegation
Receiving Salaries	Shall Be Exercised Individually
	Right to Delegation
Receiving Pension Salaries	Shall Be Exercised Individually
	Right to Delegation
Receiving End-of-Service Benefits and Leave Compensation	Shall Be Exercised Individually
	Right to Delegation
Transferring Salaries	Shall Be Exercised Individually
	Right to Delegation
Receiving Rewards	Shall Be Exercised Individually
	Right to Delegation
Obtaining Salary Certificates	Shall Be Exercised Individually
	Right to Delegation

Receiving Entitlements	Shall Be Exercised Individually
	Right to Delegation
Opening Accounts with Sharia-Compliant Controls	Shall Be Exercised Individually
	Right to Delegation
Closing and Settling Accounts	Shall Be Exercised Individually
	Right to Delegation
Withdrawing from Accounts	Shall Be Exercised Individually
	Right to Delegation
Obtaining ATM Cards	Shall Be Exercised Individually
	Right to Delegation
Obtaining Credit Cards Compliant with Sharia Provisions	Shall Be Exercised Individually
	Right to Delegation
Receiving and Disbursing Transfers	Shall Be Exercised Individually
	Right to Delegation
Cashing Cheques	Shall Be Exercised Individually
	Right to Delegation
Issuing Certified Cheques	Shall Be Exercised Individually
	Right to Delegation
Obtaining Cheque Books	Shall Be Exercised Individually
	Right to Delegation
Obtaining Account Statements	Shall Be Exercised Individually
	Right to Delegation
Transferring from Accounts	Shall Be Exercised Individually
	Right to Delegation
Applying for Bank Loans Compliant with Sharia Provisions and Controls	Shall Be Exercised Individually
	Right to Delegation
Opening Accounts with Sharia-Compliant Controls	Shall Be Exercised Individually
	Right to Delegation
Depositing into Accounts	Shall Be Exercised Individually
	Right to Delegation

Renewing Subscription to Safe Deposit Boxes	Shall Be Exercised Individually
	Right to Delegation
Opening Safe Deposit Boxes	Shall Be Exercised Individually
	Right to Delegation
Subscribing to Safe Deposit Boxes	Shall Be Exercised Individually
	Right to Delegation
Requesting Loan Discharge	Shall Be Exercised Individually
	Right to Delegation
Objecting to Cheques	Shall Be Exercised Individually
	Right to Delegation
Updating Data	Shall Be Exercised Individually
	Right to Delegation
Activating Accounts	Shall Be Exercised Individually
	Right to Delegation
Receiving Cheques	Shall Be Exercised Individually
	Right to Delegation
Recovering Safe Deposit Box Units	Shall Be Exercised Individually
	Right to Delegation
Approaching	Shall Be Exercised Individually
	Right to Delegation
Rescheduling Instalments	Shall Be Exercised Individually
	Right to Delegation
Applying for Points of Sale	Shall Be Exercised Individually
	Right to Delegation
Applying for Bank Credit	Shall Be Exercised Individually
	Right to Delegation
Applying for Bank Guarantee	Shall Be Exercised Individually
	Right to Delegation
Subscribing to Joint Stock Companies	Shall Be Exercised Individually
	Right to Delegation

Receiving Subscription Certificates	Shall Be Exercised Individually
	Right to Delegation
Purchasing Sharia-Compliant Shares	Shall Be Exercised Individually
	Right to Delegation
Selling Sharia-Compliant Shares	Shall Be Exercised Individually
	Right to Delegation
Receiving Share Value	Shall Be Exercised Individually
	Right to Delegation
Receiving Profits	Shall Be Exercised Individually
	Right to Delegation
Receiving Surplus	Shall Be Exercised Individually
	Right to Delegation
Opening Investment Portfolios in Accordance with Sharia Controls and Modifying, Amending, and Cancelling Orders	Shall Be Exercised Individually
	Right to Delegation
Subscription	Shall Be Exercised Individually
	Right to Delegation
Purchasing Shares	Shall Be Exercised Individually
	Right to Delegation
Selling Shares	Shall Be Exercised Individually
	Right to Delegation
Redeeming Investment Fund Units	Shall Be Exercised Individually
	Right to Delegation
Transferring Shares from the Portfolio	Shall Be Exercised Individually
	Right to Delegation
Subscribing to Sharia-Compliant Investment Fund Units	Shall Be Exercised Individually
	Right to Delegation
Managing Investment Portfolios	Shall Be Exercised Individually
	Right to Delegation

Obtaining Debt Certificates	Shall Be Exercised Individually
	Right to Delegation
Liquidating Investment Portfolios	Shall Be Exercised Individually
	Right to Delegation
Opening a Shop	Shall Be Exercised Individually
	Right to Delegation
Obtaining Health Cards	Shall Be Exercised Individually
	Right to Delegation
Converting Agricultural Land into Residential Land	Shall Be Exercised Individually
	Right to Delegation
Approaching the Directorate-General of Urban Planning	Shall Be Exercised Individually
	Right to Delegation
Opening Shops	Shall Be Exercised Individually
	Right to Delegation
Obtaining Licenses	Shall Be Exercised Individually
	Right to Delegation
Renewing Licenses	Shall Be Exercised Individually
	Right to Delegation
Cancelling Licenses	Shall Be Exercised Individually
	Right to Delegation
Transferring Licenses	Shall Be Exercised Individually
	Right to Delegation
Obtaining Construction and Renovation Permits	Shall Be Exercised Individually
	Right to Delegation
Land Planning	Shall Be Exercised Individually
	Right to Delegation
Obtaining Building Completion Certificates	Shall Be Exercised Individually
	Right to Delegation
Obtaining Fencing Permits	Shall Be Exercised Individually
	Right to Delegation

Obtaining Demolition Permits	Shall Be Exercised Individually
	Right to Delegation
Signing Lease Contracts	Shall Be Exercised Individually
	Right to Delegation
Waiving the Contract	Shall Be Exercised Individually
	Right to Delegation
Preparing a Plan for the Owned Land	Shall Be Exercised Individually
	Right to Delegation
Approaching the Municipality	Shall Be Exercised Individually
	Right to Delegation
Converting Agricultural Land into Residential Land	Shall Be Exercised Individually
	Right to Delegation
Supervising Construction	Shall Be Exercised Individually
	Right to Delegation
Signing Contracts with Construction Institutions and Contractors	Shall Be Exercised Individually
	Right to Delegation
Entering Tenders and Receiving Forms	Shall Be Exercised Individually
	Right to Delegation
Selling and Conveying to the Buyer	Shall Be Exercised Individually
	Right to Delegation
Purchasing, Accepting Conveyance, and Paying the Price	Shall Be Exercised Individually
	Right to Delegation
Receiving Sukuk	Shall Be Exercised Individually
	Right to Delegation
Leasing	Shall Be Exercised Individually
	Right to Delegation
Receiving Rent	Shall Be Exercised Individually
	Right to Delegation
Signing Lease Contracts	Shall Be Exercised Individually
	Right to Delegation

Renewing Lease Contracts	Shall Be Exercised Individually
	Right to Delegation
Cancelling and Terminating Lease Contracts	Shall Be Exercised Individually
	Right to Delegation
Mortgage	Shall Be Exercised Individually
	Right to Delegation
Release of Mortgage	Shall Be Exercised Individually
	Right to Delegation
Segmentation and Sorting	Shall Be Exercised Individually
	Right to Delegation
Amending Boundaries, Lengths, Areas, Plot Numbers, Plans, Deeds, Their Dates, and Neighborhood Names	Shall Be Exercised Individually
	Right to Delegation
Sale	Shall Be Exercised Individually
	Right to Delegation
Acceptance of Mortgage	Shall Be Exercised Individually
	Right to Delegation
Updating Sukuk and Entering Them into the Comprehensive System	Shall Be Exercised Individually
	Right to Delegation
Selling the Share of	Shall Be Exercised Individually
	Right to Delegation
Purchase	Shall Be Exercised Individually
	Right to Delegation
Purchasing the Share of	Shall Be Exercised Individually
	Right to Delegation
Leasing	Shall Be Exercised Individually
	Right to Delegation
Amending the Owner's Name and Civil Registry Number	Shall Be Exercised Individually
	Right to Delegation
Gift and Conveyance	Shall Be Exercised Individually

	Right to Delegation
Acceptance of Gift and Conveyance	Shall Be Exercised Individually
	Right to Delegation
Waiving the Shortage in Area	Shall Be Exercised Individually
	Right to Delegation
Merging Sukuk	Shall Be Exercised Individually
	Right to Delegation
Acceptance of Assignment and Conveyance	Shall Be Exercised Individually
	Right to Delegation
Obtaining a Replacement Set of Lost Sukuk, as Follows:	Shall Be Exercised Individually
	Right to Delegation
Obtaining a Replacement Set of Damaged Sukuk, as Follows:	Shall Be Exercised Individually
	Right to Delegation
Sale and Conveyance to Heirs	Shall Be Exercised Individually
	Right to Delegation
Assigning the Share of	Shall Be Exercised Individually
	Right to Delegation
Proof of Building	Shall Be Exercised Individually
	Right to Delegation
Obtaining a Replacement for a Damaged Sukuk	Shall Be Exercised Individually
	Right to Delegation
Filing the Approved Instruments	Shall Be Exercised Individually
	Right to Delegation
Converting Agricultural Land into Residential or Industrial Land	Shall Be Exercised Individually
	Right to Delegation
Entering into Real Estate Contributions	Shall Be Exercised Individually
	Right to Delegation
Purchasing Shares in Real Estate Contributions	Shall Be Exercised Individually
	Right to Delegation
Selling Shares in Real Estate Contributions	Shall Be Exercised Individually

	Right to Delegation
Assignment of Leased Land	Shall Be Exercised Individually
	Right to Delegation
Updating the Sukuk and Entering It into the Comprehensive System	Shall Be Exercised Individually
	Right to Delegation
Obtaining a Replacement for a Lost Sukuk	Shall Be Exercised Individually
	Right to Delegation
Converting Agricultural Land into Residential Land	Shall Be Exercised Individually
	Right to Delegation
Construction of Land	Shall Be Exercised Individually
	Right to Delegation
Leasing Land	Shall Be Exercised Individually
	Right to Delegation
Changing the Company's Legal Entity	Shall Be Exercised Individually
	Right to Delegation
Converting the Company from a Simple Partnership to a Limited Liability Company	Shall Be Exercised Individually
	Right to Delegation
Dividing the Shares Among Siblings and Transferring Them to Their Portfolios	Shall Be Exercised Individually
	Right to Delegation

The Managing Director shall responsible for:

Commercial Registers	Main	Annual Confirmation	Shall Be Exercised Individually
			Right to Delegation
	Sub	Deregistration	Shall Be Exercised Individually
			Right to Delegation
		Issuance	Shall Be Exercised Individually
			Right to Delegation
		Annual Confirmation	Shall Be Exercised Individually
			Right to Delegation

		Deregistration	Shall Be Exercised Individually Right to Delegation
Companies in which the Company Participates as a Partner	Signing Companies' Contracts	Shall Be Exercised Individually	
		Right to Delegation	
	Purchase of Quotas	Shall Be Exercised Individually	
		Right to Delegation	
	Liquidation of the Company	Shall Be Exercised Individually	
		Right to Delegation	
	Sale of Quotas	Shall Be Exercised Individually	
		Right to Delegation	
	Representing the Company in the Company in which It Holds Shares	Shall Be Exercised Individually	
		Right to Delegation	
Establishing Companies in the Company's Name	Commercial Registers	Issuance	Shall Be Exercised Individually Right to Delegation
		Annual Confirmation	Shall Be Exercised Individually Right to Delegation
		Deregistration	Shall Be Exercised Individually Right to Delegation
	Registering it with the Ministry	Shall Be Exercised Individually	
		Right to Delegation	
	Representing the Company before the Notary Public	Shall Be Exercised Individually	
		Right to Delegation	
	Signing the Company's Contract	Shall Be Exercised Individually	
		Right to Delegation	
	Signing Partners' Resolutions	Shall Be Exercised Individually	
		Right to Delegation	
Banking Authorities	Opening Accounts	Shall Be Exercised Individually	
		Right to Delegation	
	Opening Credits	Shall Be Exercised Individually	
		Right to Delegation	

	Depositing	Shall Be Exercised Individually
		Right to Delegation
	Withdrawing	Shall Be Exercised Individually
		Right to Delegation
	Issuing Cheques	Shall Be Exercised Individually
		Right to Delegation
	Updating Accounts	Shall Be Exercised Individually
		Right to Delegation
	Obtaining Account Statements	Shall Be Exercised Individually
		Right to Delegation
	Applying for Facilities	Shall Be Exercised Individually
		Right to Delegation
	Applying for Guarantees	Shall Be Exercised Individually
		Right to Delegation
	Signing Loan Contracts	Shall Be Exercised Individually
		Right to Delegation
	Signing Commercial Papers	Shall Be Exercised Individually
		Right to Delegation
	Signing Promissory Notes	Shall Be Exercised Individually
		Right to Delegation
	Submitting any Application or Service under the Jurisdiction of the Communications, Space and Technology Commission	Shall Be Exercised Individually
		Right to Delegation
	Authorizing any Person, in accordance with the Applicable Regulations, to Submit Applications or Services under the Jurisdiction of the Communications, Space and Technology Commission	Shall Be Exercised Individually
		Right to Delegation
	Drafting Commercial Papers Electronically	Shall Be Exercised Individually

		Right to Delegation	
	Signing Commercial Papers Electronically	Shall Be Exercised Individually	
		Right to Delegation	
	Drafting Executive Contracts Electronically	Shall Be Exercised Individually	
		Right to Delegation	
	Signing Executive Contracts Electronically	Shall Be Exercised Individually	
		Right to Delegation	
Property Management	Purchase, Sale, and Conveyance of Properties (Real Estate)	Purchase	Shall Be Exercised Individually
			Right to Delegation
		Sale	Shall Be Exercised Individually
			Right to Delegation
	Purchase, Sale, and Conveyance of Properties (Lands)	Conveyance	Shall Be Exercised Individually
			Right to Delegation
		Purchase	Shall Be Exercised Individually
			Right to Delegation
	Purchase, Sale, and Conveyance of Properties (Shares)	Sale	Shall Be Exercised Individually
			Right to Delegation
		Conveyance	Shall Be Exercised Individually
			Right to Delegation
	Mortgage of Properties	Purchase	Shall Be Exercised Individually
			Right to Delegation
		Sale	Shall Be Exercised Individually
			Right to Delegation

Commercial Papers	Approving and Signing Commercial Papers	Shall Be Exercised Individually	
		Right to Delegation	
	Issuing Commercial Papers	Shall Be Exercised Individually	
		Right to Delegation	
	Cancelling Commercial Papers	Shall Be Exercised Individually	
		Right to Delegation	
	Closing Commercial Papers	Shall Be Exercised Individually	
		Right to Delegation	
Amending the Contract of Companies in which the Company Participates as a Partner	Approval of Partners' Resolutions	Changing the Legal Entity	Shall Be Exercised Individually
			Right to Delegation
		Increasing or Decreasing Capital	Shall Be Exercised Individually
			Right to Delegation
		Accepting Assignment of Quotas and Purchase of Quotas	Shall Be Exercised Individually
			Right to Delegation
		Entry and Exit of Partners	Shall Be Exercised Individually
			Right to Delegation
		Signing the Partners' Merger Resolution	Shall Be Exercised Individually
			Right to Delegation
		Amending the Remaining Provisions of the Articles of Association	Shall Be Exercised Individually
			Right to Delegation
	Liquidation of the Company	Shall Be Exercised Individually	
		Right to Delegation	
	Converting the Company into an Establishment	Shall Be Exercised Individually	
		Right to Delegation	
Judicial Matters	Representation before Sharia Courts	Hearing Claims and Responding Thereto	Shall Be Exercised Individually
			Right to Delegation
		Reconciliation	Shall Be Exercised Individually
			Right to Delegation

		Rejection and Acceptance of Arbitration	Shall Be Exercised Individually
			Right to Delegation
		Rejection and Acceptance of Reconciliation	Shall Be Exercised Individually
			Right to Delegation
		Acknowledgment and Denial	Shall Be Exercised Individually
			Right to Delegation
		Waiver	Shall Be Exercised Individually
			Right to Delegation
		Pleading	Shall Be Exercised Individually
			Right to Delegation
		Defense	Shall Be Exercised Individually
			Right to Delegation
		Claim	Shall Be Exercised Individually
			Right to Delegation
		Litigation	Shall Be Exercised Individually
			Right to Delegation
	Appointment of Arbitrators	Shall Be Exercised Individually	
		Right to Delegation	
	Appointment of Attorneys	Shall Be Exercised Individually	
		Right to Delegation	
	Representation before Notaries Public	Shall Be Exercised Individually	
		Right to Delegation	
	Use and Implementation of All E-Services of the Ministry of Justice	Shall Be Exercised Individually	
		Right to Delegation	
	Authorizing/Delegating Others to Use the E-Services of the Ministry of Justice	Shall Be Exercised Individually	
		Right to Delegation	
	Signing the loan agreement, its amendments, annexes, and all related documents; signing the follow-up agreement;	Shall Be Exercised Individually	
		Right to Delegation	

	signing the advisory agreement; signing before the Notary Public regarding the industrial mortgage over all the Company's properties; receiving the loan; waiving the loan; requesting loan discharge; repaying the loan; and signing the Credit Facility Agreement	
	Signing the Legal Guarantee	Shall Be Exercised Individually
		Right to Delegation
	Signing the Obligation Transfer Agreement and Loan Agreement Amendment	Shall Be Exercised Individually
		Right to Delegation
	Signing the Debt Rescheduling Agreement for the Company and Partners	Shall Be Exercised Individually
		Right to Delegation
	Issuing, Amending, and Cancelling the Waiver Announcement	Shall Be Exercised Individually
		Right to Delegation
National Center for Non-Profit Sector Development Services	Collection, Exchange, Marketing, and Other Brokerage Services in the Non-Profit Sector	Shall Be Exercised Individually
		Right to Delegation
	Volunteering Services	Shall Be Exercised Individually
		Right to Delegation
	Non-Profit Entity Establishment and Management Services	Shall Be Exercised Individually
		Right to Delegation
	Services for Providing Goods and Services to Non-Profit Entities	Shall Be Exercised Individually
		Right to Delegation
Use and Implementation of All Etimad Platform Services	Shall Be Exercised Individually	
	Right to Delegation	
Use and Implementation of All Ministry of Human	Shall Be Exercised Individually	
	Right to Delegation	

Resources and Social Development E-Services	
Purchase of the Establishment	Shall Be Exercised Individually
	Right to Delegation
Signing All Documents at the Chamber of Commerce	Shall Be Exercised Individually
	Right to Delegation
Sale of the Establishment	Shall Be Exercised Individually
	Right to Delegation
Approaching the Registers Department	Shall Be Exercised Individually
	Right to Delegation
Obtaining Registers	Shall Be Exercised Individually
	Right to Delegation
Transferring Commercial Registers	Shall Be Exercised Individually
	Right to Delegation
Managing Registers	Shall Be Exercised Individually
	Right to Delegation
Cancelling Registers	Shall Be Exercised Individually
	Right to Delegation
Supervising Registers	Shall Be Exercised Individually
	Right to Delegation
Opening Subscription with the Chamber of Commerce	Shall Be Exercised Individually
	Right to Delegation
Approving Signature with the Chamber of Commerce	Shall Be Exercised Individually
	Right to Delegation
Cancelling Signature with the Chamber of Commerce	Shall Be Exercised Individually
	Right to Delegation
Entering Tenders and Receiving Forms	Shall Be Exercised Individually
	Right to Delegation
Approaching GOSI	Shall Be Exercised Individually
	Right to Delegation
Approaching ZATCA	Shall Be Exercised Individually

	Right to Delegation
Managing the Commercial Register	Shall Be Exercised Individually
	Right to Delegation
Cancelling the Commercial Register	Shall Be Exercised Individually
	Right to Delegation
Approaching Civil Defense	Shall Be Exercised Individually
	Right to Delegation
Amending Registers	Shall Be Exercised Individually
	Right to Delegation
Adding Activity	Shall Be Exercised Individually
	Right to Delegation
Reserving a Trade Name	Shall Be Exercised Individually
	Right to Delegation
Renewing Subscription with the Chamber of Commerce	Shall Be Exercised Individually
	Right to Delegation
Amending the Commercial Register	Shall Be Exercised Individually
	Right to Delegation
Transferring the Commercial Register	Shall Be Exercised Individually
	Right to Delegation
Obtaining a Replacement Register for a Damaged or Lost Register	Shall Be Exercised Individually
	Right to Delegation
Obtaining a Replacement Register for a Damaged or Lost Register	Shall Be Exercised Individually
	Right to Delegation
Registering a Trademark	Shall Be Exercised Individually
	Right to Delegation
Waiving a Trademark	Shall Be Exercised Individually
	Right to Delegation
Waiving a Trade Name	Shall Be Exercised Individually

	Right to Delegation
Obtaining Licenses	Shall Be Exercised Individually
	Right to Delegation
Purchasing Boats	Shall Be Exercised Individually
	Right to Delegation
Obtaining a Replacement for a Damaged or Lost Fishing Permit	Shall Be Exercised Individually
	Right to Delegation
Importing Boats	Shall Be Exercised Individually
	Right to Delegation
Cancelling Boat Licenses	Shall Be Exercised Individually
	Right to Delegation
Renewing Licenses	Shall Be Exercised Individually
	Right to Delegation
Amending Licenses	Shall Be Exercised Individually
	Right to Delegation
Adding Activity	Shall Be Exercised Individually
	Right to Delegation
Reserving Names	Shall Be Exercised Individually
	Right to Delegation
Cancelling Licenses	Shall Be Exercised Individually
	Right to Delegation
Renewing Subscription with the Chamber of Commerce	Shall Be Exercised Individually
	Right to Delegation
Opening Branches	Shall Be Exercised Individually
	Right to Delegation
Approaching GOSI	Shall Be Exercised Individually
	Right to Delegation
Approaching Civil Defense	Shall Be Exercised Individually
	Right to Delegation
Approaching ZATCA	Shall Be Exercised Individually

	Right to Delegation
Obtaining a Fishing Permit	Shall Be Exercised Individually
	Right to Delegation
Obtaining a Boat License	Shall Be Exercised Individually
	Right to Delegation
Renewing a Boat License	Shall Be Exercised Individually
	Right to Delegation
Transferring a Boat License	Shall Be Exercised Individually
	Right to Delegation
Sale of Boats	Shall Be Exercised Individually
	Right to Delegation
Renewing a Fishing Permit	Shall Be Exercised Individually
	Right to Delegation
Cancelling a Fishing Permit	Shall Be Exercised Individually
	Right to Delegation
Obtaining a Replacement for a Damaged or Lost Boat License	Shall Be Exercised Individually
	Right to Delegation
Opening a Branch for Licenses	Shall Be Exercised Individually
	Right to Delegation
Transferring Licenses	Shall Be Exercised Individually
	Right to Delegation
Incorporating a Company	Shall Be Exercised Individually
	Right to Delegation
Signing Articles of Association and Amendment Annexes	Shall Be Exercised Individually
	Right to Delegation
Cancelling Articles of Association and Amendment Annexes	Shall Be Exercised Individually
	Right to Delegation
Signing Partners' Resolutions	Shall Be Exercised Individually
	Right to Delegation

Appointing and Dismissing Managers	Shall Be Exercised Individually
	Right to Delegation
Amending the Company's Purposes	Shall Be Exercised Individually
	Right to Delegation
Liquidation of the Company	Shall Be Exercised Individually
	Right to Delegation
Converting the Company from a Joint Stock Company to a Limited Liability Company	Shall Be Exercised Individually
	Right to Delegation
Converting the Company from a Limited Partnership to a Limited Liability Company	Shall Be Exercised Individually
	Right to Delegation
Converting the Company from a Joint Liability Company to a Limited Liability Company	Shall Be Exercised Individually
	Right to Delegation
Increasing Capital	Shall Be Exercised Individually
	Right to Delegation
Decreasing Capital	Shall Be Exercised Individually
	Right to Delegation
Entry and Exit of Partners	Shall Be Exercised Individually
	Right to Delegation
Entry into an Existing Company	Shall Be Exercised Individually
	Right to Delegation
Transfer of Quotas, Shares, and Bonds	Shall Be Exercised Individually
	Right to Delegation
Determining Capital	Shall Be Exercised Individually
	Right to Delegation
Receiving Surplus Allocation	Shall Be Exercised Individually
	Right to Delegation
	Shall Be Exercised Individually

Selling Quotas and Shares and Receiving the Value	Right to Delegation
Assignment of Quotas and Shares from Capital	Shall Be Exercised Individually
	Right to Delegation
Sale of a Company Branch	Shall Be Exercised Individually
	Right to Delegation
Amending the Nationality of One of the Partners in the Contract	Shall Be Exercised Individually
	Right to Delegation
Accepting Assignment of Quotas, Shares, and Capital	Shall Be Exercised Individually
	Right to Delegation
Purchasing Quotas and Shares and Paying the Price	Shall Be Exercised Individually
	Right to Delegation
Closing Bank Accounts in the Company's Name	Shall Be Exercised Individually
	Right to Delegation
Opening Bank Accounts in the Company's Name	Shall Be Exercised Individually
	Right to Delegation
Signing Agreements	Shall Be Exercised Individually
	Right to Delegation
Registering the Company	Shall Be Exercised Individually
	Right to Delegation
Registering Agencies and Trademarks	Shall Be Exercised Individually
	Right to Delegation
Attending General Assemblies	Shall Be Exercised Individually
	Right to Delegation
Opening Branches for the Company	Shall Be Exercised Individually
	Right to Delegation
Opening Files for the Company	Shall Be Exercised Individually
	Right to Delegation
Signing Articles of Association and Amendment Annexes	Shall Be Exercised Individually
	Right to Delegation

before the Notary Public	
Obtaining and Renewing Commercial Registers for the Company	Shall Be Exercised Individually
	Right to Delegation
Subscription and Renewal of Subscription with the Chamber of Commerce	Shall Be Exercised Individually
	Right to Delegation
Approaching MISA and Signing before It	Shall Be Exercised Individually
	Right to Delegation
Approaching the Quality Department and the Saudi Standards, Metrology and Quality Organization	Shall Be Exercised Individually
	Right to Delegation
Approaching the Capital Market Authority	Shall Be Exercised Individually
	Right to Delegation
Obtaining and Renewing Licenses for the Company	Shall Be Exercised Individually
	Right to Delegation
Converting the Establishment into a Company	Shall Be Exercised Individually
	Right to Delegation
Converting the Company's Branch into an Establishment	Shall Be Exercised Individually
	Right to Delegation
Converting the Company's Branch into a Company	Shall Be Exercised Individually
	Right to Delegation
Publishing the Articles of association, Amendment Annexes, Summaries Thereof, and Bylaws in the Official Gazette	Shall Be Exercised Individually
	Right to Delegation
Approaching Telecommunications Companies and Requesting Fixed or Mobile Phones in the Company's Name	Shall Be Exercised Individually
	Right to Delegation

Entering Tenders and Receiving Forms	Shall Be Exercised Individually
	Right to Delegation
Signing Contracts Related to the Company with Third Parties	Shall Be Exercised Individually
	Right to Delegation
Assignment or Cancellation of Trademarks	Shall Be Exercised Individually
	Right to Delegation
Amending the Company's Name	Shall Be Exercised Individually
	Right to Delegation
Obtaining Visas	Shall Be Exercised Individually
	Right to Delegation
Converting the Company into an Establishment	Shall Be Exercised Individually
	Right to Delegation
Receiving Visa Compensation	Shall Be Exercised Individually
	Right to Delegation
Updating Employee Data	Shall Be Exercised Individually
	Right to Delegation
Opening, Renewing, and Cancelling Primary and Sub-Files	Shall Be Exercised Individually
	Right to Delegation
Clearing and Cancelling Employees	Shall Be Exercised Individually
	Right to Delegation
Reporting Employee Absconding	Shall Be Exercised Individually
	Right to Delegation
Cancelling Employee Absconding Reports	Shall Be Exercised Individually
	Right to Delegation
Transferring Sponsorships	Shall Be Exercised Individually
	Right to Delegation
Changing Professions	Shall Be Exercised Individually
	Right to Delegation
Transferring Ownership of Establishments, Liquidating Them, and Cancelling Them	Shall Be Exercised Individually
	Right to Delegation

Approaching the Recruitment Department	Shall Be Exercised Individually
	Right to Delegation
Approaching the IT Department at the Manpower Office	Shall Be Exercised Individually
	Right to Delegation
Obtaining and Renewing Work Permits	Shall Be Exercised Individually
	Right to Delegation
Receiving Saudization Certificates	Shall Be Exercised Individually
	Right to Delegation
Obtaining a Data Sheet Printout	Shall Be Exercised Individually
	Right to Delegation
Adding and Removing Saudis	Shall Be Exercised Individually
	Right to Delegation
Recruitment	Shall Be Exercised Individually
	Right to Delegation
Recruitment	Shall Be Exercised Individually
	Right to Delegation
Opening a File	Shall Be Exercised Individually
	Right to Delegation
Activating the Saudi Portal	Shall Be Exercised Individually
	Right to Delegation
Recruiting Workers from Abroad	Shall Be Exercised Individually
	Right to Delegation
Finalizing Labor Office Procedures for Domestic Workers	Shall Be Exercised Individually
	Right to Delegation
Cancelling Visas	Shall Be Exercised Individually
	Right to Delegation
Refunding Visa Fees	Shall Be Exercised Individually
	Right to Delegation
Changing Nationalities	Shall Be Exercised Individually
	Right to Delegation

Obtaining Family Visit Visas	Shall Be Exercised Individually
	Right to Delegation
Obtaining Recruitment Visas for Families	Shall Be Exercised Individually
	Right to Delegation
Approaching the Embassy	Shall Be Exercised Individually
	Right to Delegation
Extending Exit and Re-Entry Visas	Shall Be Exercised Individually
	Right to Delegation
Extending Visit Visas	Shall Be Exercised Individually
	Right to Delegation
Obtaining a Data Sheet Printout	Shall Be Exercised Individually
	Right to Delegation
Cancelling Visas	Shall Be Exercised Individually
	Right to Delegation
Refunding Visa Fees	Shall Be Exercised Individually
	Right to Delegation
Changing the Arrival Destination	Shall Be Exercised Individually
	Right to Delegation
Obtaining Residence Permits	Shall Be Exercised Individually
	Right to Delegation
Renewing Residence Permits	Shall Be Exercised Individually
	Right to Delegation
Issuing Exit and Re-Entry Visas	Shall Be Exercised Individually
	Right to Delegation
Issuing Final Exit Visas	Shall Be Exercised Individually
	Right to Delegation
Transferring Sponsorships	Shall Be Exercised Individually
	Right to Delegation
Obtaining a Replacement for a Lost or Damaged Residence Permit	Shall Be Exercised Individually
	Right to Delegation

Finalizing Procedures for Deceased Workers	Shall Be Exercised Individually
	Right to Delegation
Reporting Absconding	Shall Be Exercised Individually
	Right to Delegation
Cancelling Absconding Reports	Shall Be Exercised Individually
	Right to Delegation
Transferring Information and Updating Data	Shall Be Exercised Individually
	Right to Delegation
Settlement and Waiver of Workers	Shall Be Exercised Individually
	Right to Delegation
Approaching the Deportation and Expatriates Department	Shall Be Exercised Individually
	Right to Delegation
Obtaining a Data Sheet Printout for Workers	Shall Be Exercised Individually
	Right to Delegation
Dismissal of Workers	Shall Be Exercised Individually
	Right to Delegation
Managing Private Businesses	Shall Be Exercised Individually
	Right to Delegation
Transferring Worker Sponsorship to Himself	Shall Be Exercised Individually
	Right to Delegation
Adding a Newborn	Shall Be Exercised Individually
	Right to Delegation
Finalizing Procedures for Deceased Workers	Shall Be Exercised Individually
	Right to Delegation
Managing Ports Affairs	Shall Be Exercised Individually
	Right to Delegation
Obtaining Return Certificates	Shall Be Exercised Individually
	Right to Delegation
Adding Dependents	Shall Be Exercised Individually
	Right to Delegation

Adding Children to the Father's or Mother's Passport	Shall Be Exercised Individually
	Right to Delegation
Removing Children from the Father's or Mother's Passport	Shall Be Exercised Individually
	Right to Delegation
Cancelling Exit and Re-Entry Visas	Shall Be Exercised Individually
	Right to Delegation
Cancelling Final Exit Visas	Shall Be Exercised Individually
	Right to Delegation
Obtaining a Replacement for Lost or Damaged Travel Permits	Shall Be Exercised Individually
	Right to Delegation
Obtaining Extension of Visit Visas	Shall Be Exercised Individually
	Right to Delegation
Changing Professions	Shall Be Exercised Individually
	Right to Delegation
Obtaining Hajj Permits	Shall Be Exercised Individually
	Right to Delegation
Approaching the Servants Affairs Department	Shall Be Exercised Individually
	Right to Delegation
Registering in E-Services	Shall Be Exercised Individually
	Right to Delegation
Approaching the Ministry of Environment, Water and Agriculture	Shall Be Exercised Individually
	Right to Delegation
Approaching the Notary Public or the Court to Accept the Release	Shall Be Exercised Individually
	Right to Delegation
Waiving the Agricultural Resolution	Shall Be Exercised Individually
	Right to Delegation
Transferring the Agricultural Resolution	Shall Be Exercised Individually
	Right to Delegation
Receiving Salaries	Shall Be Exercised Individually

	Right to Delegation
Receiving Pension Salaries	Shall Be Exercised Individually
	Right to Delegation
Receiving End-of-Service Benefits and Leave Compensation	Shall Be Exercised Individually
	Right to Delegation
Transferring Salaries	Shall Be Exercised Individually
	Right to Delegation
Receiving Rewards	Shall Be Exercised Individually
	Right to Delegation
Obtaining Salary Certificates	Shall Be Exercised Individually
	Right to Delegation
Receiving Entitlements	Shall Be Exercised Individually
	Right to Delegation
Opening Accounts with Sharia-Compliant Controls	Shall Be Exercised Individually
	Right to Delegation
Closing and Settling Accounts	Shall Be Exercised Individually
	Right to Delegation
Withdrawing from Accounts	Shall Be Exercised Individually
	Right to Delegation
Obtaining ATM Cards	Shall Be Exercised Individually
	Right to Delegation
Obtaining Credit Cards Compliant with Sharia Provisions	Shall Be Exercised Individually
	Right to Delegation
Receiving and Disbursing Transfers	Shall Be Exercised Individually
	Right to Delegation
Cashing Cheques	Shall Be Exercised Individually
	Right to Delegation
Issuing Certified Cheques	Shall Be Exercised Individually
	Right to Delegation
Obtaining Cheque Books	Shall Be Exercised Individually
	Right to Delegation

Obtaining Account Statements	Shall Be Exercised Individually
	Right to Delegation
Transferring from Accounts	Shall Be Exercised Individually
	Right to Delegation
Applying for Bank Loans Compliant with Sharia Provisions and Controls	Shall Be Exercised Individually
	Right to Delegation
Opening Accounts with Sharia-Compliant Controls	Shall Be Exercised Individually
	Right to Delegation
Depositing into Accounts	Shall Be Exercised Individually
	Right to Delegation
Renewing Subscription to Safe Deposit Boxes	Shall Be Exercised Individually
	Right to Delegation
Opening Safe Deposit Boxes	Shall Be Exercised Individually
	Right to Delegation
Subscribing to Safe Deposit Boxes	Shall Be Exercised Individually
	Right to Delegation
Requesting Loan Discharge	Shall Be Exercised Individually
	Right to Delegation
Objecting to Cheques	Shall Be Exercised Individually
	Right to Delegation
Updating Data	Shall Be Exercised Individually
	Right to Delegation
Activating Accounts	Shall Be Exercised Individually
	Right to Delegation
Receiving Cheques	Shall Be Exercised Individually
	Right to Delegation
Recovering Safe Deposit Box Units	Shall Be Exercised Individually
	Right to Delegation
Approaching	Shall Be Exercised Individually
	Right to Delegation

Rescheduling Instalments	Shall Be Exercised Individually
	Right to Delegation
Applying for Points of Sale	Shall Be Exercised Individually
	Right to Delegation
Applying for Bank Credit	Shall Be Exercised Individually
	Right to Delegation
Applying for Bank Guarantee	Shall Be Exercised Individually
	Right to Delegation
Subscribing to Joint Stock Companies	Shall Be Exercised Individually
	Right to Delegation
Receiving Subscription Certificates	Shall Be Exercised Individually
	Right to Delegation
Purchasing Sharia-Compliant Shares	Shall Be Exercised Individually
	Right to Delegation
Selling Sharia-Compliant Shares	Shall Be Exercised Individually
	Right to Delegation
Receiving Share Value	Shall Be Exercised Individually
	Right to Delegation
Receiving Profits	Shall Be Exercised Individually
	Right to Delegation
Receiving Surplus	Shall Be Exercised Individually
	Right to Delegation
Opening Investment Portfolios in Accordance with Sharia Controls and Modifying, Amending, and Cancelling Orders	Shall Be Exercised Individually
	Right to Delegation
Subscription	Shall Be Exercised Individually
	Right to Delegation
Purchasing Shares	Shall Be Exercised Individually
	Right to Delegation

Selling Shares	Shall Be Exercised Individually
	Right to Delegation
Redeeming Investment Fund Units	Shall Be Exercised Individually
	Right to Delegation
Transferring Shares from the Portfolio	Shall Be Exercised Individually
	Right to Delegation
Subscribing to Sharia-Compliant Investment Fund Units	Shall Be Exercised Individually
	Right to Delegation
Managing Investment Portfolios	Shall Be Exercised Individually
	Right to Delegation
Obtaining Debt Certificates	Shall Be Exercised Individually
	Right to Delegation
Liquidating Investment Portfolios	Shall Be Exercised Individually
	Right to Delegation
Opening a Shop	Shall Be Exercised Individually
	Right to Delegation
Obtaining Health Cards	Shall Be Exercised Individually
	Right to Delegation
Converting Agricultural Land into Residential Land	Shall Be Exercised Individually
	Right to Delegation
Approaching the Directorate-General of Urban Planning	Shall Be Exercised Individually
	Right to Delegation
Opening Shops	Shall Be Exercised Individually
	Right to Delegation
Obtaining Licenses	Shall Be Exercised Individually
	Right to Delegation
Renewing Licenses	Shall Be Exercised Individually
	Right to Delegation
Cancelling Licenses	Shall Be Exercised Individually
	Right to Delegation

Transferring Licenses	Shall Be Exercised Individually
	Right to Delegation
Obtaining Construction and Renovation Permits	Shall Be Exercised Individually
	Right to Delegation
Land Planning	Shall Be Exercised Individually
	Right to Delegation
Obtaining Building Completion Certificates	Shall Be Exercised Individually
	Right to Delegation
Obtaining Fencing Permits	Shall Be Exercised Individually
	Right to Delegation
Obtaining Demolition Permits	Shall Be Exercised Individually
	Right to Delegation
Signing Lease Contracts	Shall Be Exercised Individually
	Right to Delegation
Waiving the Contract	Shall Be Exercised Individually
	Right to Delegation
Preparing a Plan for the Owned Land	Shall Be Exercised Individually
	Right to Delegation
Approaching the Municipality	Shall Be Exercised Individually
	Right to Delegation
Converting Agricultural Land into Residential Land	Shall Be Exercised Individually
	Right to Delegation
Supervising Construction	Shall Be Exercised Individually
	Right to Delegation
Signing Contracts with Construction Institutions and Contractors	Shall Be Exercised Individually
	Right to Delegation
Entering Tenders and Receiving Forms	Shall Be Exercised Individually
	Right to Delegation
Selling and Conveying to the Buyer	Shall Be Exercised Individually
	Right to Delegation

Purchasing, Accepting Conveyance, and Paying the Price	Shall Be Exercised Individually
	Right to Delegation
Receiving Sukuk	Shall Be Exercised Individually
	Right to Delegation
Leasing	Shall Be Exercised Individually
	Right to Delegation
Receiving Rent	Shall Be Exercised Individually
	Right to Delegation
Signing Lease Contracts	Shall Be Exercised Individually
	Right to Delegation
Renewing Lease Contracts	Shall Be Exercised Individually
	Right to Delegation
Cancelling and Terminating Lease Contracts	Shall Be Exercised Individually
	Right to Delegation
Mortgage	Shall Be Exercised Individually
	Right to Delegation
Release of Mortgage	Shall Be Exercised Individually
	Right to Delegation
Segmentation and Sorting	Shall Be Exercised Individually
	Right to Delegation
Amending Boundaries, Lengths, Areas, Plot Numbers, Plans, Deeds, Their Dates, and Neighborhood Names	Shall Be Exercised Individually
	Right to Delegation
Sale	Shall Be Exercised Individually
	Right to Delegation
Acceptance of Mortgage	Shall Be Exercised Individually
	Right to Delegation
Updating Sukuk and Entering Them into the Comprehensive System	Shall Be Exercised Individually
	Right to Delegation
Selling the Share of	Shall Be Exercised Individually

	Right to Delegation
Purchase	Shall Be Exercised Individually
	Right to Delegation
Purchasing the Share of	Shall Be Exercised Individually
	Right to Delegation
Leasing	Shall Be Exercised Individually
	Right to Delegation
Amending the Owner's Name and Civil Registry Number	Shall Be Exercised Individually
	Right to Delegation
Gift and Conveyance	Shall Be Exercised Individually
	Right to Delegation
Acceptance of Gift and Conveyance	Shall Be Exercised Individually
	Right to Delegation
Waiving the Shortage in Area	Shall Be Exercised Individually
	Right to Delegation
Merging Sukuk	Shall Be Exercised Individually
	Right to Delegation
Acceptance of Assignment and Conveyance	Shall Be Exercised Individually
	Right to Delegation
Obtaining a Replacement Set of Lost Sukuk, as Follows:	Shall Be Exercised Individually
	Right to Delegation
Obtaining a Replacement Set of Damaged Sukuk, as Follows:	Shall Be Exercised Individually
	Right to Delegation
Sale and Conveyance to Heirs	Shall Be Exercised Individually
	Right to Delegation
Assigning the Share of	Shall Be Exercised Individually
	Right to Delegation
Proof of building	Shall Be Exercised Individually
	Right to Delegation
	Shall Be Exercised Individually

Obtaining a Replacement for a Damaged Sukuk	Right to Delegation
Filing the Approved Instruments	Shall Be Exercised Individually
	Right to Delegation
Converting Agricultural Land into Residential or Industrial Land	Shall Be Exercised Individually
	Right to Delegation
Entering into Real Estate Contributions	Shall Be Exercised Individually
	Right to Delegation
Purchasing Shares in Real Estate Contributions	Shall Be Exercised Individually
	Right to Delegation
Selling Shares in Real Estate Contributions	Shall Be Exercised Individually
	Right to Delegation
Assignment of Leased Land	Shall Be Exercised Individually
	Right to Delegation
Updating the Sukuk and Entering It into the Comprehensive System	Shall Be Exercised Individually
	Right to Delegation
Obtaining a Replacement for a Lost Sukuk	Shall Be Exercised Individually
	Right to Delegation
Converting Agricultural Land into Residential Land	Shall Be Exercised Individually
	Right to Delegation
Construction of Land	Shall Be Exercised Individually
	Right to Delegation
Leasing Land	Shall Be Exercised Individually
	Right to Delegation
Changing the Company's Legal Entity	Shall Be Exercised Individually
	Right to Delegation
Converting the Company from a Simple Partnership to a Limited Liability Company	Shall Be Exercised Individually
	Right to Delegation
Dividing the Shares Among Siblings and	Shall Be Exercised Individually
	Right to Delegation

Transferring Them to Their Portfolios	
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The Board of Directors shall appoint a Secretary from among its members or from outside the Board.

The Chairman of the Board may (by a written resolution), delegate some of his authority to other members of the Board or to third parties to carry out specific task or tasks. The Vice Chairman of the Board of Directors shall act in place of the Chairman in the latter's absence, in cases where the Board has a Vice Chairman.

Article 23: Board Meetings

- 1- The Board of Directors shall meet at least four times a year upon a call by its Chairman. The Chairman shall also call the Board to convene whenever any member submits a written request to discuss one or more matters.
- 2- The Board of Directors shall determine the venue for its meetings, and such meetings may be held using modern technological means.

Article 24: Issuance of Board Resolutions on Urgent Matters

- 1- The resolution of the Board of Directors of the Company shall be effective from the date of its issuance, unless it stipulates that it shall be effective at another time or when certain conditions are met. The Board of Directors may issue its decisions on urgent matters by presenting them to all board members, unless one of the members requests in writing the meeting of the board to deliberate on them. Such resolutions shall be issued upon the approval of a majority of its members and shall be presented to the Board at its first subsequent meeting to be recorded in the minutes of that meeting.

Article 25: Deliberations of the Board

- 1- The deliberations and resolutions of the Board of Directors shall be recorded in minutes prepared by the Secretary and signed by the Chairman of the meeting, the members of the Board of Directors present and the Secretary.
- 2- These minutes shall be recorded in a special register signed by the Chairman of the Board of Directors and the Secretary.
- 3- The means of modern technology may be used to sign, prove deliberations and decisions, and take minutes.

Article 26: Board of Directors Meeting and Resolutions

The meeting of the Board shall not be valid unless attended by at least five (5) members in person or by proxy. It is permitted for any member to participate in any meeting of the board by telephone, video, or any other electronic method through which all members can communicate with each other electronically.

A member of the board may delegate another member to attend the board meeting in accordance with the following controls: •A member of the board of directors may not represent more than one member in attending the same meeting. •The representation must be proven in writing. •The representative may not vote on resolutions in respect of which any law, regulation, or instruction prohibits the representative from voting. The decisions of the board of directors shall be issued by a majority of the votes of the members present (in person or by proxy) at least. In the event of a tie, the side with which the chairman of the board of directors voted or whoever chairs the meeting in his absence shall prevail.

Chapter Four: Shareholders' Assemblies

Article 27: General Assembly Meeting of the Shareholders

1. The General Assembly meeting of the shareholders shall be chaired by the Chairman of the Board of Directors or, in his absence, by the Vice Chairman, or, in their absence, by a member of the Board designated by the Board. If none of the foregoing is possible, the General Assembly shall be chaired by a person designated by the shareholders from among the Board members or others through a vote.
2. Each and every shareholder shall have the right to attend the General Assembly meeting and may appoint a proxy to attend on his behalf, provided that such proxy is not a member of the Board of Directors.
- 3-The General Assembly meeting may be held, and shareholders may participate in the deliberations and vote on resolutions, through modern technological means.

Article 28: Calling the Assemblies

1. The General and Special Assemblies shall be convened by the Board of Directors. The Board of Directors must call the Ordinary General Assembly to convene within thirty (30) days from the date of a request submitted by the auditor or by one or more shareholders representing at least ten percent (10%) of the company's shares carrying voting rights. The auditor may call the Ordinary General Assembly to convene if the Board fails to issue the call within thirty (30) days from the date of the auditor's request
2. The request referred to in paragraph (1) of this Article must specify the matters to be voted on by the shareholders.
3. The call to convene the Assembly must be sent at least twenty-one (21) days prior to the scheduled meeting date, in accordance with the provisions of the law, taking into account the following:
 - A- Notifying the shareholders by registered mail sent to their addresses recorded in the shareholders' register or by announcing the invitation through modern technological means.
 - B- Sending a copy of the invitation and the agenda to the Commercial Register, as well as a copy to the Capital Market Authority if the company is listed on the stock market at the time of issuing the invitation.
4. The invitation to the Assembly meeting must include, at a minimum, the following:
 - A- Statement of the person entitled to attend the General Assembly meeting and their right to appoint a proxy of their choice who is not a member of the Board of Directors, as well as a statement of the shareholder's right to discuss the matters listed on the agenda of the Assembly, raise questions, and exercise the right to vote.
 - B- Location, date and time of the meeting.
 - C- The type of assembly, whether a General Assembly or a Special Assembly.
 - D- The meeting agenda including the items required for shareholders to vote on.

Article 29: Quorum for the Ordinary General Assembly Meeting

1. An ordinary General Assembly meeting shall not be valid unless attended by shareholders representing at least one quarter of the company's shares with voting rights.

2. If the quorum required to hold the Ordinary General Assembly meeting under paragraph (1) of this Article is not met, a second meeting shall be called to convene under the same procedures set forth in Article 91 of the Companies Law, within thirty (30) days following the date scheduled for the previous meeting. However, the second meeting may be held one hour after the time scheduled for the first meeting, provided that the invitation to the first meeting includes a statement indicating the possibility of holding such second meeting. In all cases, the second meeting shall be valid regardless of the number of shares carrying voting rights represented therein.

Article 30: Quorum for the Extraordinary General Assembly Meeting

1. An extraordinary General Assembly meeting shall not be valid unless attended by shareholders representing at least half of the company's shares with voting rights.

2. If the quorum required to hold the extraordinary General Assembly meeting in accordance with Paragraph (1) of this Article is not met, a second meeting shall be convened under the same conditions stipulated in Article (91) of the Companies Law. However, the second meeting may be held one hour after the scheduled time for the first meeting has passed, provided that the invitation to the first meeting includes a statement indicating the possibility of holding such a second meeting. In all cases, the second meeting shall be valid if attended by shareholders representing at least one quarter of the company's shares carrying voting rights.

3. If the quorum required to hold the second meeting is not met, a third meeting shall be called to convene under the same procedures set forth in Article 91 of the Companies Law, and the third meeting shall be valid regardless of the number of shares carrying voting rights represented therein.

Article 31: Voting in General Assemblies

1. The election of the members of the Board of Directors shall be conducted by cumulative voting. Members of the Board of Directors may not participate in voting on resolutions of the General Assembly that relate to transactions and contracts in which they have a direct or indirect interest or which involve a conflict of interest.

Article 32: General Assemblies' Resolutions

1. Resolutions of the Ordinary General Assembly shall be adopted by the approval of the majority of the voting rights represented at the meeting.

2. Resolutions of the Extraordinary General Assembly shall be adopted by the approval of two-thirds of the voting rights represented at the meeting, except where the resolution relates to an increase or reduction of the share capital, an extension of the company's term, its dissolution before the expiry of its specified term under its Bylaws, its merger with another company, or its division into two or more companies, in which case the resolution shall not be valid unless adopted by the approval of three-quarters of the voting rights represented at the meeting.

Article 33: Preparing the minutes of the General Assemblies

1. Minutes shall be prepared for the meeting of the Assembly, including the number of shareholders present in person or by proxy, the number of shares they hold in person or by proxy, the number of votes attached thereto, the resolutions adopted, the number of votes for and against each resolution, and a concise summary of the discussions that took place during the meeting. After each meeting, minutes shall be regularly recorded in a special register to be signed by the Assembly's President, secretary and vote collector.

Article 34: Attending General Assemblies

Every shareholder has the right to attend the general meetings of the shareholders, and may delegate another person, other than the members of the board of directors or the employees of the company to attend the general assembly.

Article 35: Competencies of the Ordinary General Assembly:

With the exception of matters related to the extraordinary general meeting, the ordinary general assembly meeting is concerned with all matters related to the company and shall convene at least once a year during the six months following the end of the company's fiscal year. Other ordinary general meetings may be called whenever the need arises.

Article 36: Competencies of the Extraordinary General Assembly:

The extraordinary general assembly shall be competent to amend the Bylaws of the company, except for the matters prohibited from amending them by law. It may issue decisions in matters originally within the competences of the Ordinary General Assembly under the same conditions and circumstances as those prescribed for the Ordinary General Assembly.

Article 37: Record of Attendance of General Assembly Meetings

The shareholders who wish to attend the general or special assembly shall register their names electronically or at the company's head office before the date of the meeting.

Article 38: Discussion in General Assembly Meetings:

When preparing the agenda of the General Assembly, the Board of Directors shall take into account the topics that the shareholders wish to include. One or more shareholders representing (ten percent) of the shares of the company with voting rights shall have the right to add one or more topics to the agenda, and the competent authority may amend this percentage. Each shareholder has the right to discuss the topics included in the agenda of the General Assembly and to ask questions in this regard to the members of the Board of Directors and the Auditor. The board of directors or the auditor shall answer the shareholders' questions to the extent that it does not harm the interest of the company. If a shareholder considers that the answer to his question is insufficient, he shall refer the matter to the General Meeting, and its decision in this regard shall be binding.

Chapter Five: Auditor

Article 39: Appointment, dismissal and resignation of the auditor:

1- The company shall have an auditor (or more) from among the auditors licensed to work in the Kingdom. The General Assembly shall appoint the auditor and determine his fees and term of work, and the auditor may be reappointed. Provided that the term of appointment does not exceed the period prescribed by law.

2- It is permissible under a decision taken by the General Assembly to dismiss the auditor. The Chairman of the Board of Directors must inform the competent authority of the decision of dismissal and its reasons, and that within a period not exceeding (five) days from the date of issuance of the decision.

3- The auditor may resign from his task by virtue of a written notice submitted to the company. His task shall end from the date of its submission or at a later date specified in the notice, without prejudice to the right of the company to compensation for the damage caused to it if necessary. The resigning auditor shall submit to the company and the competent authority a statement of the reasons for his resignation, and the board of

directors shall call the general assembly to convene to consider the reasons for resignation and appoint another auditor, determine the fees, duration and scope of work.

Article 40: Authority of the Auditor

1. The auditor of the company shall be independent as determined by the professional standards adopted in the Kingdom. 2. It is not permissible for an auditor to combine their auditing work with participating in the establishment of the company whose accounts they audit, or with managing that company, or being a member of its board of directors. The Auditor shall not be a partner, employee or relative of any of the founders, directors or members of the board. He may not buy or sell shares or stocks in the company he audits during the period of the audit. 3. It is not permitted for the auditor of the company to carry out technical, administrative or consultant work in the company whose accounts he audits or for its benefit, except as specified by the regulations. 4. The auditor may at any time review the company's books, records and other documents, and may also request data and clarifications that he deems necessary to obtain, in order to verify the company's assets, liabilities and other matters within the scope of his work. The Chairman of the Board of Directors shall enable him to perform his duty, and if the auditor encounters difficulty in this regard, he shall prove this in a report submitted to the Board of Directors. If the board does not facilitate the work of the auditor, the auditor shall request the board of directors to invite the ordinary general assembly to consider the matter. The auditor may issue this invitation if the Board of Directors does not issue it within (thirty) days from the date of the auditor's request. 5. The auditor shall submit to the General Assembly, at its annual meeting, a report on the financial statements of the company prepared in accordance with the auditing standards adopted in the Kingdom and guaranteed. The report shall reflect the position of the company's management in facilitating the access of data and clarifications he requested, and the violations of the provisions of the Companies Law or this Bylaws within the limits of his competence, and his opinion on the fairness of the financial statements of the company. The auditor must read his report or review a summary of it at the annual general meeting. 6. The auditor may not disclose to the partners or shareholders other than the general assembly or to third parties the company's secrets obtained during the performance of his work, otherwise a claim may be filed against him, in addition to the right to dismiss him. 7. The auditor shall be responsible for what is stated in his report, and for every damage caused to the company, partners, shareholders, or others due to mistakes made by him in the performance of his work. If the company has more than one auditor, they shall be jointly liable, except for those who are proven not to be involved in the fault giving rise to the liability.

Chapter Six: Company Accounts and Dividend Distribution

Article 41: FINANCIAL YEAR

The financial year of the Company shall start from the first of January and end on 31 December of each calendar year.

Article 42: Financial Documents

1. At the end of each financial year of the Company, the Board of Directors shall prepare the financial statements of the Company and a report on its activity and financial position for the preceding financial year. This report shall include the proposed method of dividend distribution. The Board shall make such documents available to the Auditor at least forty-five (45) days prior to the date set for the Annual Ordinary General Assembly.

2. The Chairman of the Board of Directors of the Company, the Chief Executive Officer and the Chief Financial Officer, if any, shall sign the documents referred to in paragraph (1) of this article, and copies of them shall be deposited at the Company's head office at the disposal of the shareholders.

3. The Chairman of the Board of Directors shall provide the shareholders with the financial statements of the company, the report of the Board of Directors, after signing it, and the report of the auditor, if any, unless it is published in any of the means of modern technology, at least twenty-one (21) days before the date specified for the annual ordinary general meeting. He shall also deposit these documents as specified in the regulations.

Article 43: Dividend Distribution

The General Assembly shall determine the percentage to be distributed to the shareholders of the net profits after deducting the reserves, if any. The Company shall distribute a percentage of the amount of profits from the net income of the financial year less all the amounts set aside to the reserve allocated for purposes specified in the Company's Bylaws, if any, or which must be set aside to the reserves formed by the General Assembly, in addition to the retained profits and distributable reserves consisting of profits. The company may distribute interim dividends to its shareholders on a semi-annual or quarterly basis from the distributable profits. The Board of Directors may obtain an authorization to distribute interim dividends from the Ordinary General Assembly, which shall be renewed annually if the company's financial situation permits and liquidity is available in accordance with the controls and procedures set by the competent authority.

Article 44: Entitlement to Profits

The shareholder shall be entitled to his share in the profits in accordance with the decision of the General Assembly issued in this regard. The decision shall indicate the due date and the date of distribution. The entitlement to profits shall be for the shareholders registered in the shareholders' records at the end of the day specified. The Board of Directors shall implement the decision of the General Assembly regarding the distribution of profits to the registered shareholders within (15) working days from the date of maturity of these profits specified in the decision of the General Assembly or in the resolution of the Board of Directors to distribute interim profits.

Article 45: Creation of reserves

The Ordinary General Assembly may, when determining the shareholders' share of the net profits, decide to allocate reserves to the extent that achieves the interest of the company or ensures the distribution of fixed profits -as much as possible- to the shareholders. The aforementioned Assembly may also deduct from the net profits amounts to achieve social purposes for the company's employees, to establish non-profit institutions, or to assist what is in place from these institutions to serve the community.

Article 46: Company Losses

If the losses of the Company amount to half of the issued capital, the Board of Directors shall disclose this and its recommendations regarding such losses within sixty (60) days from the date of its knowledge of reaching this amount and invite the Extraordinary General Assembly to meet within one hundred and eighty (180) days from the date of knowledge of this, to consider the continuation of the Company with taking any of the necessary measures to address such losses or dissolve the company.

Chapter Seven: Dissolution and Liquidation of the Company

Article 47: End of the Company:

1. The company shall be dissolved by one of the matters stipulated in Article (243) of the Companies Law, and the members of the Board of Directors shall, before the General Assembly takes a decision to dissolve the company, prepare a statement stating that they have examined the conditions of the company, including confirmation that the company's assets are sufficient to pay its debts by the end of the proposed liquidation period and that the company is not in default in accordance with the bankruptcy law. This statement shall be submitted within (thirty) days from the date of its preparation to the General Assembly to take a decision to dissolve the company. 2. If it appears from the statement - referred to in paragraph (1) of this article - that the company's assets are insufficient to pay its debts or that the company is in default in accordance with the bankruptcy system, the General Assembly of Shareholders may not take a decision to dissolve the company, otherwise they are jointly liable for any remaining debt owed by it.

Chapter Eight: Final Provisions

Article 48: Final Provisions

1. The company shall be subject to the laws and regulations in force in the Kingdom of Saudi Arabia.
2. Any provision of these Bylaws that conflicts with the provisions of the Companies Law shall be disregarded, and the relevant provisions of the Companies Law shall apply in its place. Any matter not provided for in these Bylaws shall be governed by the Companies Law and its Implementing Regulations.
3. The founders acknowledge the accuracy of the information and provisions set forth in these Bylaws and their conformity with the provisions of the Companies Law issued by Royal Decree No. (M/132) dated 01/12/1443 AH and its Implementing Regulations, as well as their compliance with all the requirements and instructions issued by the Ministry of Commerce under the provisions of the Law. The founders shall bear full responsibility and all legal and financial consequences that may arise therefrom. The founders also acknowledge their awareness of the Ministry's right to take the necessary legal measures in the event of any violation or inconsistency in the provisions contained in these Bylaws.

Article 49: Publishing

1. These Bylaws shall be filed and published in accordance with the provisions of the Companies Law and its Implementing Regulations.

Article 50: Liability Claim

1. The company may file a liability lawsuit against the manager or members of the board of directors for violating the provisions of the Companies Law or this Bylaws, or for the errors, negligence, or default issued by them in the performance of their work, which results in damages to the company. The general assembly or the shareholders shall decide to file this lawsuit and appoint a representative of the company to undertake it. If the company is in liquidation, the liquidator shall file the lawsuit. In the event that any of the liquidation procedures are initiated against the company in accordance with the bankruptcy law, the lawsuit shall be filed by the legal representative. 2. One or more shareholders representing five percent (5%) of the company's capital may file a liability lawsuit on behalf of the company in the event that the company does not file it, taking into account that the main objective of filing the lawsuit is to achieve the interests of the company, and that the lawsuit is based on a sound basis, and that the plaintiff is in good faith, and a shareholder in the company at the time of filing the lawsuit. 3. In order to file the lawsuit referred to in this article, it is required to inform the members of its Board of Directors, as the case may be, of the intention to file the lawsuit at least fourteen (14) days before the date of its filing. 4. A shareholder has the right to file a personal lawsuit against the members of the board

of directors if the mistake they committed has caused him/her specific personal harm. 5. The competent judicial authority may, at the request of the shareholder, charge the company with the expenses incurred by the shareholder in filing a liability lawsuit, whatever its result, if the shareholder files the lawsuit in good faith, and it is in the interest of the company to file this lawsuit.

Article 51: Companies Law

The Companies Law and its regulations and the Capital Market Authority's law and regulations shall apply in all matters not provided for in this Bylaws.

Allah is the Grantor of Success,

This copy of the Bylaws has been issued pursuant to the resolution of the Extraordinary General Assembly / the resolution of the Capital Owner dated 02/01/1448 H.

The decision of the Shareholders to elect the Directors

BinDawood Holding Company

Based on the decision of the General Assembly of BinDawood Holding Company, located in the city of Makkah, and where the General Assembly decided to appoint a Board of Directors in accordance with the provisions of (the Company's Management Article to appoint a Board of Directors in an independent contract), the General Assembly decided to appoint each of the Board of Directors consisting of (No less than 3 persons):

#	Name	Nationality	Position
First Director	Abdulrazzag Dawood Ibrahim BinDawood	Saudi Arabia	Chairman
Second Director	AbdulKhalik Dawood Ibrahim BinDawood	Saudi Arabia	Vice Chairman
Third Director	Khalid Dawood Ibrahim BinDawood	Saudi Arabia	Member of the Board of Directors
Fourth Director	Ahmad Abdulrazzag Dawood BinDawood	Saudi Arabia	Member of the Board of Directors
Fourth Director	Ahmad Abdulrazzag Dawood BinDawood	Saudi Arabia	Chief Executive Officer
Fifth Director	Tariq Abdullah Dawood BinDawood	Saudi Arabia	Member of the Board of Directors
Sixth Director	Abdulrahman bin Mohamed bin Abdulaziz Albrak	Saudi Arabia	Member of the Board of Directors
Seventh Director	Khalid Mohamed Suleiman Al-Taweel	Saudi Arabia	Member of the Board of Directors
Eighth Director	Faris bin Ibrahim bin Rashid Al-Hamid	Saudi Arabia	Member of the Board of Directors
Ninth Director	Wassim Mohammed Asim Mohammed Alkhatib	Saudi Arabia	Member of the Board of Directors

They shall have all powers within the Article of Association.

Allah is the Grantor of Success,